



Health, Safety & Environment

**SUZLON**  
POWERING A GREENER TOMORROW

# Health Safety Environment Policy, Objectives and Principles

Suzlon's HSE policy ensures responsible and ethical business conduct, focusing on the safeguarding of occupational health and safety of people, property and environment, in conformance to statutory requirements and government legislation. Suzlon further endeavours to implement proactive HSE practices in the daily operations undertaken by employees.

## HSE Objectives:

- Zero injury
- Progressive reduction of environmental degradations to attain global environmental harmony
- Promotion of occupational health care

Suzlon's HSE objectives aims to ensure a continued reduction of 12% in 'LTI frequency rate' during the successive years in order to reach the Zero Injury goal, reduce waste and optimize the use of resources to safeguard the environment.

**HSE Principles:** In order to sustain HSE Policy and achieve HSE Objectives, employees are expected to abide by the following principles:

- (1) **HSE is non-negotiable** - HSE's commitments should be recognized and observed through HSE processes. HSE is a condition of employment.
- (2) **"HSE starts with me" and "I am responsible for HSE"** - This is the spirit with which all employees need to perform their tasks. They should also propagate the same to their entire team. Each employee is required to play his/her role in HSE, so that every employee becomes an HSE Ambassador.
- (3) **HSE is a core value** - To develop and sustain a strong HSE culture, where HSE policies are strictly adhered to in all our work, with no exception.
- (4) **Developing HSE competency by training** - Each employee, along with their team, should take the initiative to get themselves trained as well as provide the necessary support to train the contractors and others engaged, in Suzlon HSE requirements, as applicable.
- (5) **Completing work in a safe way, stop unsafe work** - To ensure all employees (beginning from oneself), should stop unsafe work, refuse to perform any activity which is not in compliance with HSE requirements and execute all measures to complete work in a safe way. To attain HSE compliance, each one of us needs to take efforts to prevent defects, pollution, injuries and occupational diseases through HSE processes.

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Chairman Suzlon Group

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