BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING

EXECUTIVE SUMMARY

At Suzlon Energy Limited, our Business Responsibility and Sustainability Report for FY25-26 reflects our continued commitment to integrating sustainability into core business strategy and long-term value creation. Aligned with the nine principles of the Securities and Exchange Board of India (SEBI) BRSR framework, this report provides a transparent account of our environmental, social, and governance (ESG) performance and priorities.

As a leading renewable energy solutions provider, Suzlon plays a critical role in advancing India's clean energy transition. Our approach to sustainability is anchored in responsible growth- expanding access to renewable energy while minimising environmental impact, strengthening stakeholder trust, and contributing to inclusive development.

Our key priorities for FY 25-26 include climate action, resource efficiency and circularity, biodiversity, and community development through livelihoods and local capacity building. We remain committed to strengthening disclosures and linking sustainability performance with long-term value creation.

As we move forward, Suzlon remains committed to enhancing disclosures, strengthening impact measurement, and aligning business performance with sustainability outcomes—reinforcing our role as a responsible contributor to India's low-carbon and inclusive growth journey.

Our Business Responsibility and Sustainability Report (BRSR) for FY25-26 reflects Suzlon's continued progress in embedding sustainability across strategy, operations, and value chain decision making. Aligned with the nine principles of the Securities and Exchange Board of India (SEBI) BRSR framework, the report provides a comprehensive and transparent account of Suzlon's environmental, social, and governance (ESG) performance, risks, opportunities, and outcomes.

As a leading renewable energy solutions provider, Suzlon plays a critical role in supporting India's clean energy transition. Sustainability at Suzlon is anchored in responsible growth, scaling renewable energy deployment while minimising environmental impact, strengthening governance systems, building resilient and responsible supply chains, and delivering inclusive social outcomes in the communities where the Company operates.

Principle 1:

Businesses should conduct and govern themselves with integrity, and in a manner that is ethical, transparent, and accountable.

BRSR Requirements

Essential Indicators	Leadership Indicators
Training and awareness on NGBRC principles	Anti-Bribery and Anti-Corruption Policy
Details of fines and penalties, corrective action, conflict of interest	Open –ness of Business Awareness for value chain partners

Suzlon's Practices

- Code of Ethics for Directors and Senior Management
- Code of Ethics for Employees
- Whistle Blower Policy
- ABAC policy aligned with UN SDG, UN Convention Against Corruption, ISO 37001

Key Updates for FY 26

Enhanced Board Oversight across ESG aspects	ABAC training for employees (planned)	Continue to disclose training, fines and other BRSR requisites
100% Board of Directors, KMPs, and Employees trained on NGRBC Principles	Nil Bribery/corruption charges//conflicts of interest complaints	94.33% Tier-1 critical suppliers trained on NGRBC Principles

Principle 2:

Provide goods and services in a manner that is sustainable and safe

BRSR Requirements

Essential Indicators	Leadership Indicators
• % of R&D capex investments • % of sustainable sourcing procedures	• Lifecycle assessment (LCA) • Risk Management
• Product End-of-life • Extended Producer responsibility	• Circularity in production • Product & Packaging recovery • Reclaimed materials

Suzlon's Practices

Suzlon's S144 becomes Lowest Carbon Footprint Wind Turbine Solution

Records just 6.17 grams of CO_2 per kWh of electricity generation measured across its entire lifecycle.

Also, Suzlon has certified lowest product carbon footprint castings.

Made in India wind turbine model, the **S144**, recording the Lowest Product Carbon Footprint (PCF) of just **6.17 gCO_2 per kilowatt-hour (kWh)** of electricity generated in the Cradle to Grave boundary. This achievement has been independently verified by Indian Register Quality Systems (IRQS), a trusted certification and testing organization with over three decades of expertise.

Key Updates for FY 26

726.01 Crores R&D Investments (106.12% increase as compared to FY 24-25) in technologies to improve the environmental and social impacts of products	**ISO 20400 Certification obtained for sustainable, responsible and ethical sourcing**	**>90% recycled input material including materials such as steel, aluminium, oil, grease, and fibre reinforced plastic, reinforcing our ability to scale circularity across product lifecycles**

Principle 3:

Respect and promote the well-being of all employees, including those in their value chains.

BRSR Requirements

Essential Indicators		Leadership Indicators	
	Employee well-being		Career development
	Diversity, Equity, and Inclusion Belonging		Learning and Development
	Health and safety		

Suzlon's Practices

- Increased women representation
- Great Place to Work – India and International
- CEO personally chairs the DEIB Council
- Women's Empowerment Principles (WEPs) Gender Gap Analysis Tool

- **Well-being Measures**
- **Retirement Benefits**
- **Accessibility**
- **Equal Opportunity**
- **Grievance Mechanism**
- **Union Membership**
- **Training & Career Development**
- **Health & Safety**
- **Safety Incidents**

Key Updates for FY 26

During FY 25-26, 93% Return to work and Retention rate among female employees	**100% Employees provided skill upgradation trainings 100% of plants and offices**	**94.33% of tier-1 suppliers assessed for health, safety, and working conditions**

Principle 4:

Respect the interests of and be responsive to all stakeholders, especially those who are marginalized or vulnerable

BRSR Requirements

Essential Indicators	Leadership Indicators
Identifying key stakeholders	Stakeholder consultations on economic, environmental, and social topics
Frequency and mode stakeholder engagement	Concerns of vulnerable/ marginalized stakeholders

Suzlon's Practices

Suzlon conducted a **Double Materiality Assessment, integrating both impact and financial perspectives** to identify the most relevant ESG issues, and enhance long-term value creation for our stakeholders	Suzlon provides **periodic reports to affected communities on the progress of action plans related to issues that involve ongoing risks or impacts,** as well as concerns raised through consultations or grievance mechanisms.

Key Updates for FY 26

Double Materiality Assessment (DMA) carried out along with EFRAG-ESRS framework	**Environmental and Social Returns of Investment (SROI) carried out for need-based CSR interventions and returns of INR 39.22 as against INR 1 invested have been reported during 3rd party assessment.**

Principle 5:

Respect and promote human rights

BRSR Requirements

Essential Indicators	Leadership Indicators
Training on Human Rights	Human rights due diligence
Human rights grievance redressal	Corrective action plans developed
Minimum Wages	Human rights assessment of value chain partners
Human rights complaints	Accessibility of premise/office

Key Updates for FY 26

95.4%	**94.33%**	**Zero**
of own plants and offices assessed on human rights	**of Tier-1 critical suppliers assessed on human rights**	**Significant risks / concerns arising from assessments on human rights**

Principle 6:

Respect and make efforts to protect and restore the environment.

BRSR Requirements

Essential Indicators	Leadership Indicators
• Energy Footprint • GHG reduction projects	• Scope 3 Emissions
• Water Footprint • Zero Liquid Discharge	• Water management in water stressed areas
• Air & non-GHG Emissions	• Disaster management
• Waste Management	• Value chain environmental impact • Supplier Assessments
• Regulatory compliance • PAT scheme compliance	• Resource efficiency & Innovation
• Biodiversity impact	• Ecologically sensitive areas

Suzlon's Practices

"Suzlon has reported and assured its Scope 3 emissions, published its first Climate Action Report, and achieved ISO 14091 certification. Suzlon has also implemented key initiatives such as Zero Waste to Landfill (ZWTL) and water footprint reduction and conducted biodiversity impact assessments across key locations."

Key Updates for FY 26

Zero Waste to Landfill Achieved (97.5% across Group Level)	22.79% Increase in use of renewable energy across operations	24.07% Reduction in total Scope 1 emissions as compared to FY 24-25	10.42% decline in water withdrawal from water stressed areas from FY 24-25

Principle 7:

When engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

BRSR Requirements

Essential Indicators	Leadership Indicators
Affiliations with industry associations	Action against Anti competitive conduct
Public policy positions	

Suzlon's Practices

Suzlon is building a foundation for India's renewable energy workforce through the country's largest Green Skill Development Program and five skill development centres, two of which have been operational since July 2025.

Key Updates for FY 26

12 Affiliations with national/ state level trade and industry chambers/associations	Dedicated Promotion of Renewable Energy Policies	Zero Instances of anticompetitive conduct

Principle 8:

Promote inclusive growth and equitable development.

BRSR Requirements

Essential Indicators	Leadership Indicators
Social Impact Assessments	Corporate Social Responsibility
Community Grievance redressal	

Suzlon's Practices

- **Sustainability embedded into CSR model,** including climate impact on community
- **Community Grievance Redressal:** Suzlon has grievance redressal mechanism in place separately for community
- **Whistleblower Mechanism:** Suzlon has whistle blowing policy/vigil mechanism is in place covering customers, investors, vendors, employees.
- **Stakeholder Engagement Policy:** Suzlon has a stakeholder engagement policy in place that includes Grievance Portal Group CHRO Connect, through which employees are raising their grievances

Principle 9:

Engage with and provide value to their consumers in a responsible manner.

BRSR Requirements

Essential Indicators	Leadership Indicators
Customer relationship	Cyber security
Responsible marketing	

- Ranked amongst Top 10 most Sustainable Global Organizations on the 'Global 100 2026' list
- Ranked top 3 in APAC region in sustainability performance across all sectors.
- Suzlon also included under"Clean 200" companies for its contribution in Renewable Energy and Clean technology
- Suzlon Energy Australia Recognised Best Wind Energy Solutions Provider

Key Updates for FY 26

100%	Nil	Nil
Products with labelling on environmental and social parameters Nil	Instances of data breaches	Product recalls on account of safety issues

Environmental Stewardship and Climate Action

Climate action remains a core pillar of Suzlon's sustainability strategy. During FY 25-26, the Company undertook site-level assessments across manufacturing and operations to identify decarbonisation opportunities aligned with its decarbonisation roadmap and Net Zero targets. These efforts were supported by targeted capacity-building initiatives, including training of internal teams on Internal Carbon Pricing (ICP) and integration of climate risk considerations into operational decision making Key decarbonisation initiatives implemented during the year include:

- 24.07% reduction in Scope 1 emissions as compared to FY 24-25
- 22.79% increase in Renewable energy consumption in FY 25-26 as compared to FY 24-25; overall 25.1% Renewable energy at Group level as compared to target of 100% RE by 2030
- We are using 25.1% Renewable energy at Group level aligned to RE 100 commitments by 2030. The transition from conventional electricity towards Renewable Energy (RE) has increased across all locations. 4 Manufacturing Plants- Tower Gandhidham, RBU Bhuj, RBU Jaisalmer and WTG Daman are being operated using Renewable Energy (RE). Furthermore, we have installed 8.8 kV Solar PV installation at 1 no. Plant-SE Forge Coimbatore.
- Renewable energy installations at 21 OMS locations in Maharashtra and Tamil Nadu
- We have optimized DG sets from 6 nos. to 3nos in Tower Gandhidham. Also, 1 DG out of 5 in RBU Bhuj has been phased out aligned to carbon reduction strategy of Suzlon.
- We are replacing Diesel vehicles with EV vehicles for e.g. in RBU Dhule Manufacturing Plant. Furthermore, adoption of CNG vehicles are also being carried out in SE Forge Vadodara.
- In line with our EV 100 commitments by 2035; 20 EV vehicles across Manufacturing, OMS and SE Forge on owned as well as lease basis has been adopted in FY 25-26 to reduce tailpipe emissions. 41.36 TCO_2e vehicular emissions avoided during Tank to Wheel boundary in fleet run time of 2,43,183 km
- 13.8% energy savings by installations of LED lighting at NCU Daman leading of avoidance of 119 TCO_2e carbon emission avoidance. Furthermore, 13.2% energy savings leading to reduction of 340.05 TCO_2e emissions avoided in Tower Gandhidham using LED installations, Air compressor-PLC based optimizer installation, 5 kw compressor installed in place of 22 kW at Plasma cutting machine, chargeable emergency lights, automatic Moggi carriage in place of manual Mig
- S144-3.X MW turbine records 6.17 gCO_2e/kWh and is benchmark being India's lowest Product Carbon Footprint wind turbine
- Nacelle cover moulding machine being developed- in-house to achieve >40% energy savings
- Electric forklifts have been deployed at Plants where technically feasible
- Energy-efficient heater installed at Nacelle unit to reduce the energy consumption by >40%
- In IB Projects; GHG reduction initiatives have been adopted at Site level which includes installation of Solar Street Lamps, Solar CCTV Camera (At Zero Point of Project); AC Optimization (IoT) for office AC's; Motion Sensors for project office lights; and Mobile Solar Light Tower (MLT)(For WTG location) at 3 nos. sites-Kanakgiri, Koppal, Todkibad in Karnataka and 1 no. in Jath, Maharashtra. The total energy consumption reduction due to these initiatives was 56610 kWh leading to avoidance of 46.42 TCO_2e emissions.
- ISO 14091:2021 certification achieved across all operations in Manufacturing, OMS, SE Forge, IB Projects, Renom for Climate Change Risk Assessment and Adaptation
- ISO 14067 certification received for Product Carbon Footprint for WTG as well as Castings

These initiatives support Suzlon's commitment to achieving **Net Zero Scope 1 and Scope 2 emissions by 2035,** with a continued focus on energy efficiency and reducing dependence on fossil fuels.

Biodiversity Management

In FY 25-26, Suzlon strengthened its biodiversity governance framework and site-level implementation mechanisms. A Biodiversity Ready Reckoner was developed to equip all sites with clear biodiversity KPIs, metrics, and indicators, enabling consistent monitoring, impact management, and biodiversity protection across operations.

Biodiversity training programmes were conducted for multiple site teams across locations to build internal capacity and awareness. Site-level biodiversity actions and monitoring approaches were aligned with India's National Biodiversity Targets (NBTs), while supporting Suzlon's long-term internal commitment to achieving No Net Loss of Biodiversity by 2040. These efforts have been integrated within environmental management systems and project planning processes.

Circularity and Resource Efficiency

Suzlon advanced its circular economy journey through a detailed Circularity Transition Indicator (CTI v4.0) assessment of its S144-3.x MW wind turbine, aligned with the WBCSD Circularity Transition Indicator framework. The assessment provided a data-driven understanding of circular inflow, circular outflow, material recovery pathways, and end-of-life performance across key components, including blades, towers, nacelles, rotors, transformers, and foundations, modelled across a 25-year design life.

The study established a baseline for material circularity, use of recycled and renewable inputs, and recovery potential, while identifying opportunities to improve durability, material efficiency, and circular design in future turbine platforms. Several key input materials demonstrated high levels of recycled content. Fibre Reinforced Plastic, grease, oil, PA6, R134a, and steel used across turbine components recorded 100% recycled content, while aluminium and steel used in tower components incorporated 93% recycled content. These outcomes highlight Suzlon's efforts to reduce reliance on virgin resources and strengthen lifecycle resource efficiency.

Sustainable Supply Chain

Responsible supply chain management remained a material focus area in FY25-26. Suzlon advanced this commitment through the development and operationalisation of a Sustainable Supply Chain Framework aligned with ISO 20400, with ESG criteria embedded within procurement processes.

Nearly all Tier 1 critical suppliers were assessed using a structured 7-pillar ESG assessment framework aligned with BRSR, GRI, ILO, and international standards. Supplier risk assessments, incorporating commodity and geographic considerations, strengthened supply chain resilience and transparency. Performance monitoring was supported through digital dashboards, enabling continuous improvement.

Suzlon achieved ISO 20400 certification during the year, reflecting the maturity and robustness of its sustainable procurement practices. The Company also maintained a strong focus on local sourcing and MSME engagement, supporting responsible and inclusive value chain development.

Social Impact and Community Development

Suzlon's social performance in FY25-26 reflects its commitment to inclusive growth and community development. The undertook over 4,432 CSR activities across 1,268 villages, reaching more than 23 lakh individuals and nearly 4.9 lakh households. We invested ₹87 lakhs in CSR initiatives in Aspirational Districts.

CSR programmes were implemented across six focus areas, namely Environment, Empowerment, Health, Livelihoods, Education, and Civic Amenities, in collaboration with 39 government bodies, private agencies, and corporate foundations. Suzlon also leveraged ₹0.41 crore of co-funding from employees, customers, and community stakeholders to direct further monetary support to targeted community interventions. These initiatives delivered meaningful impact across several tribal communities, improving access to healthcare, education, livelihoods, community infrastructure, and social development opportunities.

Health, Safety, and Employee Well-being

Occupational health and safety governance was further strengthened through implementation of the DSS+ Safety System governance framework and a revised enterprise-wide H&S structure. This included the establishment of a Group-level Safety Board, Business Unit-level safety committees chaired by Business Unit CEOs, and structured site-level implementation.

Defined KPIs were introduced to track timelines for closure of safety gaps, with dashboards monitored at the Executive Committee and Board levels. Five structured safety think tanks were operationalised, covering standards and operating rules, audits, capability development and communication, behavioural safety interactions, and incident management.

Risk-based controls included stop work protocols for high-risk scenarios, ISO-aligned audits, field verifications, Job Safety Analysis, and HIRA gap assessments. Extensive training programmes were delivered to employees, contractors, and management, including training aligned with Global Wind Organisation (GWO) standards, with select personnel developed as health and safety masters.

Governance and Business Ethics

Strong governance and ethical conduct remained central to Suzlon's sustainability approach. During FY 25-26, our employees and Board members completed Anti-Bribery and Anti-Corruption (ABAC) training. The Company reported zero complaints relating to conflicts of interest, bribery, corruption, or anti-competitive conduct. Ethics and compliance frameworks were supported through Board-level oversight, robust internal controls, transparent grievance mechanisms, and regular monitoring.

Looking Ahead

As Suzlon advances its sustainability journey, it will continue to focus on deepening decarbonisation across operations and value chains, scaling circular economy practices, strengthening biodiversity outcomes, enhancing human rights due diligence, and improving impact measurement and disclosures.

This BRSR for FY 25–26 reflects Suzlon's continued commitment to aligning business performance with sustainability outcomes and reinforces its role as a responsible contributor to India's low-carbon, resilient, and inclusive growth pathway.

Performance Highlights FY 25-26:

Environment

24.07
reduction in Scope 1 emissions as compared to FY 24-25

22.79%
Increase in use of renewable energy across operations as compared to FY 24-25

25.1%
Renewable energy at Group level as compared to target of 100% RE by 2030

Zero Waste to Landfill
across all operations with diversion rate of 97.5%

Social

6.52%
women employees as compared to 10% target by 2030 (72.61% increase YoY as compared to FY 24-25)

100%
Board of Directors, KMPs, and Employees trained on NGRBC Principles

100%
Employees provided skill upgradation trainings

Human Rights Due Diligence
carried out across all operations as compared to targets under Manufacturing in 2026

Governance

Zero
Bribery/corruption charges/ conflicts of interest complaints

100%
Board and Employees trained on Anti-Bribery and Anti-Corruption (ABAC) Policy

Circularity Assessment
undertaken for S144-3.X MW

100%
training to Board members on NGBRC and POSH

Achieved

Water Neutrality at Group level

as against commitment by 2030

Water positivity certification

by 1.91 times at Site level in IB Projects in Todkibad, Karnataka and 5.26 times water positivity at Manufacturing Plant in Puducherry

10.42% decline

in water withdrawal in water stressed areas

Zero Liquid Discharge

across operations

65.16% increase in water treated, recycled and reused in FY 25-26

as compared to FY 2024-25

ISO 20400

third-party verification for sustainable and ethical sourcing

Zero Significant risks / concerns

arising from assessments on human rights in supply chain assessment across Tier-1 suppliers

79% of input raw material directly sourced within India

(local sourcing) and 20% of input material directly sourced from MSMEs

CSR initiatives outreach increased to 23.82%

in FY 25-26 as compared to FY 24-25 (extended from 1024 to 1268 villages)

Zero

Instances of data breaches

Zero

Product recalls on account of safety issues

94.33%

Tier-1 critical suppliers trained on NGBRC Principles

Zero

Instances of anticompetitive conduct

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1	Corporate Identity Number (CIN) of the Listed Entity	L40100GJ1995PLC025447
2	Name of the Listed Entity	SUZLON ENERGY LIMITED
3	Year of incorporation	1995
4	Registered office address	"Suzlon", 5, Shrimali Society, Near Shri Krishna Complex, Navrangpura, Ahmedabad-380009
5	Corporate address	One Earth, Hadapsar, Pune - 411028, Maharashtra, India
6	E-mail	investors@suzlon.com
7	Telephone	+91 79 660 45000
8	Website	www.suzlon.com
9	Financial year for which reporting is being done	1st April 2025 to 31st March 2026
10	Name of the Stock Exchange(s) where shares are listed	National Stock Exchange of India Limited and BSE Limited
11	Paid-up Capital	₹2742,93,65,518/- (Rupees Two Thousand Seven Hundred Forty Two Crores Ninety Three Lacs Sixty Five Thousand Five Hundred Eighteen Only) divided into 1371,46,82,759 (One Thousand Three Hundred Seventy One Crores Forty Six Lacs Eighty Two Thousand Seven Hundred Fifty Nine) fully paid up equity shares having a face value of ₹2/- (Rupees Two Only) each
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Ms. Nishtha Gupta Head – Sustainability & ESG Suzlon Energy Ltd. Suzlon One Earth, Sky Building, Ground Floor, Pune 411028 +91-20-670 22000 nishtha.gupta@suzlon.com
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e., only for the entity) or on a consolidated basis (i.e., for the entity and all the entities which form a part of its consolidated financial statements, taken together).	The disclosures (unless otherwise specified) made in this report is made on a consolidated basis for Suzlon Energy Limited (SEL) and its Indian subsidiaries namely Suzlon Renewable Development Limited [(formerly known as Suzlon Gujarat Wind Park Limited ("SRDL")], Suzlon Projects (South) Limited or SP(S)L (Formerly known as Suzlon Southern Projects Limited and Vakratunda Renewables Limted), Suzlon Projects (West) Limited or SP(W)L (Formerly known as Suzlon Western India Projects Limited and Manas Renewables Limted), SE Forge Limited ("SE Forge") and Renom Energy Services Pvt. Ltd. (RESPL) collectively referred to as "Suzlon" or "Suzlon Group".
14	Name of assessment or assurance provider	SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)
15	Type of assessment or assurance obtained	Reasonable assurance in accordance with "International Standard on Assurance Engagements (ISAE) 3000 (Revised) and ISAE 3410 on BRSR core and non-core indicators against all 9 Principles; including essential and leadership indicators and all disclosures made thereunder Reasonable level of Assurance for Scope-1, Scope-2 and Scope 3 data for complete GHG inventory of Suzlon prepared in FY 25-26 for all applicable scopes and categories thereunder as per ISAE 3410.

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

S. No.	Company	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	SEL	Manufacturing - (Electrical equipment, General Purpose and Special purpose Machinery & equipment, Transport equipment) Manufacturing (installation of machinery & equipment) WTG OMS - Professional, Scientific, and Technical (Architecture, engineering activities, technical testing, and analysis activities), Operation and maintenance of WTGs	Manufacture and sale of WTG and operation and maintenance of Services of WTGs	99.11
2	Suzlon Renewable Development Limited (formerly Suzlon Gujarat Wind Park Limited)	Real Estate (Real estate activities with own or leased property)	Land Business	98.77
3	SP(W)L (Formerly known as Suzlon Western India Projects Limited)	project execution, power evacuation execution and commissioning	Project Business	99.26
4	SP(S)L (Formerly known as Suzlon Southern Projects Limited)	project execution, power evacuation execution and commissioning	Project Business	98.57
5	SE Forge Limited	Manufacturing (Metal and metal products)	Forging and Foundry	96.99
6	Renom Energy Services Pvt. Ltd. (RESPL)	Multi brand Operations & Maintenance Services (OMS)	Operations & Maintenance Services (OMS)	96.09

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	SEL - WTG Manufacturing - Manufacture and sale of Wind Turbine Generators ("WTG") and related components, WTG Projects and OMS	27101, 28110, 33121,42201 and 42202	99.03
2	SRDL - Land Business	68100	98.77
3	SP(W)L - project execution, power evacuation execution and commissioning	42201, 42202	99.26
4	SP(S)L - project execution, power evacuation and commissioning	42201, 42202	98.57
5	SE Forge Limited – Forging and Foundry	25910, 24319	96.99
6	Renom Energy Services Pvt. Ltd. - Multi brand Operations & Maintenance Services (OMS)	33121	96.09

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	14	47	61
International	0	20	20

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	The Company along with its subsidiaries has 14 manufacturing locations, 4 R & D Centers, various site locations spread across 9 States in India, and offices spread across 11 States in India
International (No. of Countries)	The Company operates 4 R&D units and, along with its subsidiaries, is present in 17 countries across 6 continents

b. What is the contribution of exports as a percentage of the total turnover of the entity?

SEL - 0.03%

SRDL– 0% (Not applicable as this entity is limited to land business)

SP(W)L & SP(S)L – 0%

SEFL – 28.79%

RESPL – 1.62%

c. A brief on type of customers

Suzlon Energy Limited serves the following customer segment:

1. Independent Power Producers (IPPs),
2. Large corporates,
3. PSU/Government,
4. Retail customers

Suzlon subsidiary company, SE Forge is one of the largest engineering components manufacturers supplying fully finished castings and forgings for some of the biggest global OEMs of Wind Turbines, Power Generation, Oil & Gas, Transportation, Construction, Aerospace and Heavy Machinery.

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	8301	7759	93.5%	542	6.5%
2.	Other than Permanent (E)	NA	NA	NA	NA	NA
3.	**Total employees (D + E)**	**8301**	**7759**	**93.5%**	**542**	**6.5%**
WORKERS						
4.	Permanent (F)	NA				
5.	Other than Permanent (G)					
6.	**Total workers (F + G)**					

b. Differently abled Employees and workers:

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	34	33	97.05	1	2.95
2.	Other than Permanent (E)	NA	NA	NA	NA	NA
3.	**Total differently abled employees (D + E)**	**34**	**33**	**97.05**	**1**	**2.95**

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	NA				
5.	Other than permanent (G)					
6.	**Total differently abled workers (F + G)**					

21. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	7	1	14.28
Key Management Personnel	4	1	25

22. Complaints filed under the Sexual Harassment of Women for permanent employees and workers (Disclose trends for the past 3 years)

	FY 2025-26 (Turnover rate in current FY)			FY2024-25 (Turnover rate in previous FY)			FY 2023-24 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	28.87%	21.16%	28.44%	30.90%	17.09%	30.39%	25.81%	17.45%	25.62%
Permanent Workers	NA	NA	NA	NA	NA	NA	NA	NA	NA

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

Sr. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Suzlon Renewable Development Limited (formerly Suzlon Gujarat Wind Park Limited)	Subsidiary	100%	Yes
2	SE Forge Limited	Subsidiary	100%	Yes
3	Suzlon Projects Limited (formerly known as Suyash Renewables Limited)	Subsidiary	100%	Yes
4	Suzlon Projects (West) Limited (Formerly known as Suzlon Western India Projects Limited)	Step-down subsidiary/ Indirect Subsidiary	100% shares are held by Suzlon Projects Limited, a wholly owned subsidiary of Suzlon Energy Limited	Yes
5	Suzlon Projects (South) Limited (Formerly known as Suzlon Southern Projects Limited)	Step-down subsidiary/ Indirect Subsidiary	100% shares are held by Suzlon Projects Limited, a wholly owned subsidiary of Suzlon Energy Limited	Yes

VI. CSR Details Response

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) Yes

Company	(ii) Turnover (in Crores)	(iii) Net worth as on March 31 (in Crore)
SEL	15,053.58	9,698.43
SRDL (Formerly SGWPL)	261.37	275.73
SP(W)L	977.84	52.71
SP(S)L	440.25	92.70
SEFL	596.49	460.87
RESPL	233.25	52.89

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If yes, then provide web-link for grievance redress policy)	Current Financial Year (FY 2025-26)			Previous Financial Year (FY 2024-25)		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes	21	1	-	30	10	-
Investors (other than shareholders)	Yes	0	0	-	0	0	-
Shareholders	Yes	209	0	-	124	0	-
Employees and workers	Yes	15	9	-	0	0	-
Customers	Yes	3^	1	-	43334*	448#	Technical and commercial complaints related to WTG operations and maintenance
Value Chain Partners	No	-	-	-	0	0	-
Other (please specify) - Anonymous	Yes	12	12	-	NA	NA	NA
Other (please specify) - Public	Yes	1	-	-			

^Includes only complaints formally submitted by customers, whereas prior year figures also included internally logged cases.

*For better customer communication on WTG performance, more tickets are raised internally.

#Considering nature of call e.g., breakdown, issues in WTG operations

26. Overview of the entity's material responsible business conduct issues

In FY 2024-25, Suzlon strengthened its materiality assessment by adopting a double materiality approach, building on the impact-focused methodology applied in FY 2023-24. This transition reflects the Company's alignment with evolving global sustainability frameworks and leading practices.

The assessment was conducted in accordance with the EFRAG Double Materiality Assessment Implementation Guidelines, enabling a systematic evaluation of sustainability topics from both impact and financial materiality perspectives. This integrated approach reinforces the Company's ESG strategy, risk management processes, and disclosure readiness.

Internal stakeholders were consulted to identify key risks and opportunities associated with previously recognised material topics. Each topic was assessed based on its magnitude and likelihood, resulting in the development of a Double Materiality Matrix covering 19 sustainability topics. These topics were subsequently categorised as Critical, Significant, or Important based on their overall scores. The critical material topics identified through this process are presented below.

In FY 2025-26, the Company initiated the implementation of actions based on the outcomes of the double materiality assessment, integrating identified material topics into its ESG strategy, risk management frameworks, and operational priorities. This ensured that the assessment translated into targeted initiatives, strengthened governance mechanisms, and enhanced monitoring of key sustainability risks and opportunities.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	GHG Emissions & Climate Change Management	Risk and Opportunity	**Risk:** Evolving regulations may raise compliance costs, while extreme weather and climate-related health risks can cause workforce loss, delays, and financial or reputational damage. Delayed adoption of low-carbon technologies may also reduce Suzlon's appeal to global buyers and limit preferential sourcing opportunities. **Opportunity:** Rising demand for product-level GHG data is influencing renewable energy procurement. Suzlon's verified emissions data and low-carbon products enhance market access, sales, and cash flow. Its alignment with climate-focused policies strengthens its reputation as a responsible, resilient, and future-ready company.	We are committed to addressing climate-related risks and opportunities by embedding decarbonisation into our business strategy, strengthening climate risk management, and advancing low-carbon technologies across operations and products. Our approach focuses on scaling renewable energy adoption, enhancing product-level decarbonisation, and integrating climate considerations into enterprise risk management and decision-making processes. In FY 2025-26, this was further strengthened through the operationalisation of our decarbonisation roadmap based on DMA outcomes, integration of climate risks into ERM frameworks, and embedding of climate risk assessment findings (aligned with TCFD/IFRS S2) into business decisions, supported by defined KPIs and governance mechanisms.	Risk: Negative Opportunity: Positive

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
2	Sustainable Supply Chain Management	Risk and Opportunity	**Risk:** Supply chain disruptions can harm local livelihoods and trigger socio-economic unrest. Gaps in POSH awareness or enforcement may also lead to incidents that damage brand integrity and stakeholder trust. **Opportunity:** Given Suzlon's extensive interaction with suppliers to ensure alignment with the company's Code of Conduct, a consistent and credible sustainability footprint has been established. Embedding sustainability standards across the value chain enhances operational reliability. Collaborating with suppliers on progressive steps toward Net Zero by 2040 not only strengthens supplier relationships but also ensures an accelerated pace for decarbonization. These efforts position Suzlon as a forward-looking partner, improving brand standing and access to environmentally conscious markets and clients.	We are committed to building a resilient and responsible supply chain by embedding ESG considerations into procurement practices and supplier lifecycle management, supported by robust due diligence, supplier engagement, and performance evaluation mechanisms. In FY 2025–26, this commitment was advanced through the development and operationalisation of a Sustainable Supply Chain Framework aligned with ISO 20400, integration of ESG criteria into procurement processes, and implementation of a structured 7-pillar methodology to assess supplier ESG maturity. These efforts were further strengthened through the use of digital dashboards for performance monitoring and continuous improvement, and were recognised through the achievement of ISO 20400 certification, reflecting excellence in sustainable procurement. We also conduct annual supplier trainings on ESG performance indicators to support our suppliers in their ESG transition journey. Supplier quality audits (including ESG metrics) and vendor interactions are conducted at regular intervals to identify concerns, share best practices, and foster continuous improvement. Further, Suzlon, in collaboration with UNGC, conducted a dedicated engagement session with value chain partners to drive the adoption of responsible practices beyond its own operations. This platform enabled meaningful dialogue on best practices, innovation, and collaborative opportunities to advance inclusive and sustainable development across the supply chain.	Risk: Negative Opportunity: Positive

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	Research and Innovation	Opportunity	Suzlon's cross-functional collaboration, culture of experimentation, and use of AI and data analytics drive improved turbine performance, safety, and digital transformation. Product innovation and recyclable components boost efficiency and competitiveness, while ongoing training builds agility and operational strength. Community-led R&D supports cost-effective, indigenous solutions for market differentiation. Tech-enabled POSH case management enhances internal systems and responsiveness. Collectively, these efforts reinforce Suzlon's reputation and expand market access.	NA	Positive
4	Talent Management/ Employee Engagement	Risk and Opportunity	**Risk:** High attrition of skilled staff can impact productivity, morale, and investor confidence. It may also lead to quality and safety issues, while increasing recruitment and training costs.	We are committed to nurturing talent through structured, inclusive, and forward-looking talent management initiatives that build enterprise-wide leadership and ensure business continuity. Our approach includes institutionalised cross-functional rotations for functional heads, alongside employee benefits aligned with the evolving needs of our workforce, with a focus on well-being and holistic development. We also undertake a range of employee engagement initiatives, including participation in CSR volunteering activities, to strengthen a sense of belonging and alignment with Suzlon's values and purpose.	Risk: Negative Opportunity: Positive

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
			Opportunity: Effective talent management boosts productivity, succession planning, and customer satisfaction by fostering a committed workforce. Retaining key talent through growth programs and engagement efforts ensures continuity, reduces costs, and builds long-term capabilities. CSR involvement and gender sensitivity strengthen culture and brand perception, while a diverse, stable workforce drives innovation and sustained growth.	In FY 2025–26, this approach was further strengthened through the integration of performance-linked accountability across the organisation. ESG-linked KPIs, are being embedded into performance management systems, with periodic reviews conducted at the Board level. Talent retention and workforce planning were enhanced through structured monitoring of attrition across business units, targeted retention strategies for critical skills, and location-specific hiring approaches, while employee feedback mechanisms such as exit interviews informed improvements in workplace infrastructure, safety, and inclusivity, particularly for women employees. Capability-building and career development initiatives were expanded through sponsorship of higher education for diploma holders, internal mobility opportunities, and mentorship programs that leverage the experience of senior employees, including post-retirement engagement through advisory and mentoring roles. Efforts to strengthen diversity and inclusion continued, with a focus on improving women's participation at leadership and site levels, enabling hiring of persons with disabilities through partnerships and internal capacity building, and advancing inclusion initiatives across the workforce. These efforts are supported by a commitment to equitable benefits, evolving workplace practices, and continuous improvement in organisational culture and employee experience.	
5	Training & Development (T&D)/ Human Capital Development	Risk and Opportunity	**Risk:** Rising industry demand for green-skilled professionals has led to high attrition, risking loss of expertise in wind energy and sustainability, disrupting operations, and driving up training and recruitment costs.	We are committed to developing future-ready talent by investing in continuous learning, leadership development, and capability building across the organisation, with a focus on green skills and accessible learning opportunities. In FY 2025–26, this was strengthened in line with DMA insights through the deployment of an AI-enabled Suzlon Learning Platform to deliver and track training, alongside targeted learning pathways across all skill levels.	Risk: Negative Opportunity: Positive

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
			Opportunity: Investing in leadership training, succession planning, and upskilling enhances workforce capability, adaptability, and performance. Closing skill gaps and promoting young talent boosts resilience, engagement, and retention while lowering hiring costs. POSH sensitization and EHS training improve safety and care standards. Community skill-building further strengthens Suzlon's employer brand and future talent pipeline.	Capability building was further enhanced through partnerships such as LinkedIn Learning, internal faculty development programs, and innovation-led initiatives like Renewathon in collaboration with IIT Bombay, while access to learning was expanded through multilingual delivery (7 Indian languages) and tools such as the "One Learn" platform. Targeted talent development and internal mobility were reinforced, with 37% of roles filled internally, demonstrating the effectiveness of L&D interventions. Efforts to build future talent pipelines included green skill development programs impacting over 12,000 students, including 3,000 women. At the same time, focus areas such as improving women's participation at site level and strengthening safety outcomes remained key priorities. Initiatives such as AI-led workforce optimisation, wearable-enabled safety training, and enhanced health and safety capability building (including training at the DuPont Capability Development Centre) were undertaken, alongside ongoing efforts to embed a culture of continuous learning, agility, and organisational resilience.	
6	Diversity, Equity and Inclusion	Opportunity	An inclusive, diverse workplace boosts decision-making, team productivity, and problem-solving through varied perspectives. Initiatives like equitable roles, women-friendly spaces, and inclusive hiring improve morale, retention, and reduce turnover costs. A strong inclusion culture enhances brand perception, builds customer loyalty, and equips Suzlon to meet evolving challenges with agility and creativity.	NA	Positive

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
7	Human Rights and Labour Conditions	Risk and Opportunity	**Risk:** Evolving regulations on human rights and labor standards pose legal risks if issues like forced labor or safety violations arise. Growing investor scrutiny and media visibility increases financial and reputational risks from ethical lapses. Poor POSH implementation or weak inductions can lower engagement, while human rights concerns with contract labor or security staff may lead to community tensions and damage Suzlon's reputation. **Opportunity:** Adhering to evolving labor and human rights laws, including for vendors, positions Suzlon as a responsible global business. Human Rights Risk Assessments across sites and contractors strengthen due diligence and ethical leadership. Regular health checks and workforce involvement promote safety and trust, boosting productivity and reinforcing Suzlon's credibility with global partners, investors, and customers.	We are committed to upholding human rights and fair labour practices across our operations and value chain in line with global standards, through strengthened due diligence, transparency, and awareness-building initiatives. We have implemented a robust Human Rights Policy aligned with international and national frameworks, including the UN Guiding Principles on Business and Human Rights, ILO Core Conventions, UNGC Principles 1 and 2, and the OECD Guidelines for Responsible Business Conduct. In FY 2025–26, this approach was reinforced through the expansion of human rights risk assessments both within our operations and our value chain partners. An independent Human Rights Due Diligence (HRDD) has been carried out across all operations including Manufacturing, IB Projects, SE Forge, Renom on UNGPs, Business and Human Rights, OECD, UNGC and ILO Principles. We integrated human rights indicators within a structured 7-pillar ESG assessment methodology for our supply chain, provided enhanced training programs and strengthened monitoring and disclosure mechanisms across our value chain. We continue to uphold the rights of employees to freedom of association and collective bargaining. Human rights training has been initiated for security personnel. We ensure that all human rights and POSH related metrics are publicly disclosed to ensure transparency and stakeholder trust. An independent Human Rights Due Diligence assessment has also been carried out	Risk: Negative Opportunity: Positive
8	Business Ethics & Integrity	Risk and Opportunity	**Risk:** Rising regulatory scrutiny increases compliance costs and raises legal and reputational risks from ethical lapses. Misconduct at project sites can damage community trust and disrupt operations, while vendor-related issues may invite further scrutiny. A weak ethical culture can harm morale, drive attrition, and in severe cases, lead to strikes or boycotts, escalating financial and operational risks.	We are committed to upholding the highest standards of ethics and integrity through robust governance frameworks, internal controls, and transparent reporting mechanisms, fostering a culture of accountability across the organisation. Our Directors and senior management adhere to a stringent Code of Conduct and Ethics. In FY 2025-26, this commitment was further strengthened through enhanced monitoring systems, expanded awareness initiatives, and improved accessibility of whistle-blower channels in line with DMA priorities. The effectiveness and adequacy of our internal governance systems are periodically reviewed by the Management Assurance and Risk Management teams.	Risk: Negative Opportunity: Positive

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
			Opportunity: Upholding strong ethics helps Suzlon build trusted, transparent stakeholder relationships. Policies like whistle-blower protection, employee awareness, and a healthy workforce promote accountability, boost productivity, and improve satisfaction. This visible commitment enhances credibility, strengthens partnerships, and builds stakeholder confidence in long-term value creation.	We conducted structured Anti-Bribery and Anti-Corruption (ABAC) training sessions covering 100% of employees across all sites and locations. These sessions focused on key best practices, identification of red flags, and available multilingual reporting mechanisms within Suzlon. In addition, business ethics training was conducted for the Board to further strengthen oversight, reinforce ethical leadership, and align governance practices with evolving regulatory and stakeholder expectations.	
9	Corporate Governance	Opportunity	Corporate governance ensures effective management, protects stakeholder interests, promotes ethical conduct, and supports long-term success and sustainability. It also strengthens risk management systems.	NA	Positive

*Corporate Governance, while included in the list of material topics, was not assessed as part of the double materiality evaluation. As per ESRS-EFRAG guidelines, it is a mandatory disclosure topic and does not require a materiality assessment.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c. Web Link of the Policies, if available	https://www.suzlon.com/in-en/investor-relations/notices-announcements/corporate-governance								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes								
4. Name of the national and international codes/ certifications/labels/ standards (e.g., Foresat Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g., SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	These policies are generally compliant with respective principles of NGRBC, and align with ILO, UNGC, OHSAS, SDGs, GRI Standards, SASB, IFC Performance Standards, IE₹ 61400: Wind Turbine Standards, World Economic Forum, UDHR, TCFD, TNFD, UNFCC, Organisation for Economic Co-operation and Development (OECD), Responsible Minerals Initiative (RMI), GHG Protocol, Kunming-Montreal Global Biodiversity Framework, the Convention on Biological Diversity, ISOs wherever applicable e.g., ISO 9001 (for Quality Management System), ISO 14001: 2015 (for Environmental Management System), ISO 45001 (for Health & Safety Management System), ISO 20400 (Sustainable Procurement).								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	• Achieving Net Zero (Scope 1 & 2) by 2035 • Achieving Net Zero (Including Scope 3) by 2040 • Achieving No Net Loss of Biodiversity by 2040 • 100% energy to be sourced from renewable sources by 2030 and becoming RE 100 organization • 100% transition of owned vehicles to Electrical Vehicles (EVs) and becoming EV 100 organization by 2035 • Achieving Zero Waste to Landfill (ZWTL) by 2028 and Water neutrality across operations by 2030 • Product Carbon Footprint (PCF) and Life Cycle Assessment for WTGs in manufacturing operations by 2026 • Increase share of women employees across operations including leadership levels to 10% by 2030 • Undertake human rights assessment across manufacturing operations by 2026.								
6. Performance of the entity against the specific commitments, goals, and targets along-with reasons in case the same are not met.	• 24.07% reduction in Scope 1 emissions as compared to FY 24-25 • 22.79% increase in Renewable energy consumption in FY 25-26 as compared to FY 24-25 • 25.1% Renewable energy at Group level as compared to target of 100% RE by 2030 • 20 nos. of owned and leased EV vehicles across Manufacturing, OMS and SE Forge in Maharashtra, Andhra Pradesh, Karnataka, and Tamil Nadu • ISO 14091 Assessment and Certification for Climate Change Risk Assessment and Adaptation across all Plants and Sites								

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
	• Achieved Zero Waste to Landfill across all BU's with diversion rate of 97.5% in FY 25-26 as compared to target in FY 2028. • Single Use Plastic (SUP) Free Certification across Manufacturing and OMS • Circularity Study undertaken for S144-3.x MW wind turbine in accordance with WBSCD's Circularity Transition Indicator (CTI) across the entire lifecycle from Cradle to Grave. • Product Carbon Footprint (PCF) and Life Cycle Assessment for WTGs in manufacturing operations was carried out in 2025 as compared to targets of 2026 • Achieved Water Neutrality at Group level as against target at organizational level in 2030. Furthermore, achieved Water positivity certification by 1.91 times at Site level in IB Projects in Todkibad, Karnataka and 5.26 times water positivity at Manufacturing Plant in Puducherry • 10.42% decline in water withdrawal in water stressed areas • 6.52% women employees as compared to 10% target by 2030 (72.61% increase YoY as compared to FY 24-25) • Human Rights Due Diligence carried out across all operations (Manufacturing, SE Forge, IB, OMS, Renom) as compared to targets under Manufacturing in 2026 • ISO 20400 Verification for Sustainable Procurement across all BU's aligned								

Governance, leadership, and oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets, and achievements (listed entity has flexibility regarding the placement of this disclosure)

Dear Stakeholders,

I am pleased to present Suzlon Energy Limited's Business Responsibility and Sustainability Report (BRSR) for FY 2025-26. This year marks a significant step forward in translating our sustainability commitments into demonstrable outcomes across environmental stewardship, social responsibility, and governance excellence. Guided by the SEBI BRSR framework and informed by our ESG strategy and roadmap, we have deepened the integration of ESG considerations into core business strategy, operations, and decision-making.

Environmental Stewardship and Climate Action

Sustainability at Suzlon is anchored in responsible generation, product stewardship, and continuous improvement in environmental performance. During FY 25-26, we achieved major milestones across waste management, circularity, climate action, and product-level decarbonisation.

A key achievement this year was achieving **ISO 14091 Verification and Assessment** for Climate Change Risk and Adaptation across all Plants and Sites and **Zero Waste to Landfill (ZWTL)** across our operations. ZWTL certification was achieved with highest maturity levels across Manufacturing BU, IB Projects, and OMS. We have significantly strengthened our waste management practices enabling us to meet our targets towards Zero Waste to Landfill in FY 25-26 ahead of the 2028 timeline with waste diversion rate of 97.5%. These achievements were supported by robust segregation, reuse, and recycling initiatives across all Plants and sites, coupled with enhanced oversight and third-party certifications. We have also achieved Single Use Plastic Free Certification across Manufacturing and OMS.

We also strengthened our **circular economy approach** through a detailed **Circularity Transition Indicator (CTI v4.0) assessment** for the S144-3.x MW wind turbine. The assessment established a comprehensive baseline for circular inflows, outflows, and end-of-life recoverability over a 25-year design life. The assessment identified clear opportunities to further improve recycled content, material efficiency, and circular design in next-generation turbines. Several **turbine components already demonstrate high recycled content of above 90%,** including materials such as steel, aluminium, oil, grease, and fibre reinforced plastic, reinforcing our ability to scale circularity across product lifecycles.

Operational environmental performance also improved. FY 25-26 saw measurable **improvements viz. 22.79% increase in Renewable energy consumption; 24.07% absolute reduction in Scope 1 GHG emission; 65.16% increase in water recycling** as compared to the previous year. Water stewardship efforts continued through 100% Zero Liquid Discharge systems at manufacturing sites and increased recycling and reuse, contributing to water positivity at select locations within Plant level and even at Site level.

Social Impact and Responsible Value Chains

Our social performance this year reflects a strong focus on people, communities, and responsible supply chains. We continued to prioritise **local sourcing and supplier sustainability,** with 94.33% Tier-1 critical suppliers assessed using a structured **7-pillar ESG assessment framework** aligned with BRSR, GRI, ILO, and international standards. Supplier risk assessments incorporating commodity and geographic considerations helped strengthen resilience and transparency across the value chain.

In recognition of its leadership in supply chain sustainability, Suzlon achieved **third-party certified alignment with ISO 20400 principles** during FY 25-26, demonstrating its commitment to integrating environmental, social, ethical, and governance considerations into procurement and supplier management practices. During the year, the Company further strengthened its approach through the launch of a **Sustainable Supply Chain Framework,** providing a structured and integrated mechanism to identify, assess, and manage supplier ESG risks and opportunities across the value chain. These efforts were reinforced through targeted ESG capacity-building sessions for suppliers, driving collective progress on decarbonisation, responsible sourcing, and human rights compliance.

Within our workforce, we continued to strengthen **talent development, health and safety, and inclusion.** Comprehensive training programs ensured 100% coverage on key ESG topics across employees, senior management, and the Board. Occupational health and safety outcomes improved, supported by enhanced governance structures, digital monitoring tools, and technology-enabled risk mitigation initiatives. Diversity, equity, and inclusion efforts were strengthened through focused initiatives aimed at increasing women's participation and improving accessibility for persons with disabilities across operations.

At the community level, our CSR programmes continued to deliver **measurable social impact** across livelihoods, healthcare, education, and civic infrastructure, with particular focus on vulnerable and marginalised groups. During FY25-26, Suzlon conducted over **4,432 CSR activities across 1,268 villages, reaching more than 23 Lakh villagers and 4.9 Lakh households in collaboration with over 39 institutions.** Our initiatives also supported several tribal communities, while extending focused interventions in aspirational districts such as YSR Kadapa, Nandurbar, and Jaisalmer. These programs are supported by structured grievance redressal mechanisms, reinforcing transparency, accountability, and community trust.

Governance Excellence and Oversight

Strong governance remains the foundation of Suzlon's sustainability journey. During FY 25-26, we further enhanced internal controls, policy frameworks, and assurance mechanisms to align with evolving regulatory and stakeholder expectations. ESG oversight at the Board and senior management levels was strengthened through regular reviews, targeted training, and integration of ESG-linked KPIs into performance management systems. Ethics, integrity, and compliance remained central priorities, with **100% employee and Board trained on anti-bribery, anti-corruption, NGRBC principles, and POSH,** reinforcing a culture of zero tolerance towards unethical practices.

During FY 25-26, the Company reported **zero incidents of data breaches, product recalls, bribery or corruption cases, and conflicts of interest complaints,** reflecting the effectiveness of our internal controls, compliance mechanisms, and ethical business practices. These outcomes reinforce Suzlon's commitment to transparency, accountability, responsible conduct, and maintaining stakeholder trust across its value chain.

Looking Ahead

As we move forward, our focus will remain on deepening decarbonisation across the product lifecycle and value chain, scaling circular economy practices, strengthening human rights due diligence, and enhancing climate resilience. We will continue to embed ESG performance into core business operations, supported by transparent disclosures, stakeholder engagement, and continuous improvement.

This Business Responsibility and Sustainability Report reflects our progress during FY 25–26 and reinforces our commitment to designing with purpose and delivering enduring impact for a resilient tomorrow. By engineering turbines that maximise efficiency, minimise environmental impact, and embed sustainability across the value chain through circular design, responsible sourcing, and customer-focused execution, Suzlon continues to build solutions that are not only responsive to today's energy needs but also resilient for the future. I thank all our stakeholders for their continued trust and collaboration as we work together towards a cleaner, more sustainable, and inclusive future.

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. Vinod R. Tanti, Chairman and Managing Director, oversees the implementation of Business Responsibility initiatives in consultation with various functional heads including the Sustainability Head.
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Mr. Vinod R. Tanti, the Chairman and Managing Director is the Director responsible for decision making on Sustainability related issues. Furthermore, the company has established a dedicated CSR and ESG Committee to oversee and guide its sustainability and governance initiatives.

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Annual								
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Annual								

	P1	P2	P3	P4	P5	P6	P7	P8	P9
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	Our internal business unit and functional team heads independently review the implementation of our policies. External auditors also assess adherence to relevant policies as part of certification and compliance audits, providing an additional layer of independent validation. This comprehensive approach ensures that our policies remain effective, up to date, and aligned with internal and external standards.								

12. If answer to question (1) above is "No" i.e., not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the principles material to its business (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
It is planned to be done in the next financial year (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
Any other reason (please specify)	NA	NA	NA	NA	NA	NA	NA	NA	NA

SECTION C: Principle wise performance

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as "Essential" and "Leadership". While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally, and ethically responsible.

Principle 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

8 DECENT WORK AND ECONOMIC GROWTH | 12 RESPONSIBLE CONSUMPTION AND PRODUCTION | 16 PEACE, JUSTICE AND STRONG INSTITUTIONS | 17 PARTNERSHIPS FOR THE GOALS

Business Ethics and Integrity

Corporate Governancew

Stakeholder Relations

Training and Development

At Suzlon, ethics form the cornerstone of our governance framework, guiding decision-making, shaping organisational culture, and reinforcing stakeholder trust. We are committed to conducting business with integrity, transparency, and accountability, recognising that ethical conduct is fundamental to long-term value creation and sustainable growth. Our zero-tolerance approach to corruption, unethical behaviour, and anti-competitive practices underscores this commitment and is embedded across all levels of the organisation.

We strive to foster an environment where employees and stakeholders uphold the highest standards of integrity, responsibility, and fairness in every interaction. Our governance philosophy extends beyond compliance, positioning ethical conduct as a strategic enabler of business excellence, reputation management, and responsible growth.

100%	Nil	94.33%
Board of Directors, KMPs, and Employees trained on NGRBC Principles	Bribery/corruption charges/conflicts of interest complaints	Tier-1 critical suppliers trained on NGRBC Principles

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	2 (Online)	NGRBC Principles covering Biodiversity, Human Rights, ESG awareness, GHG inventory, POSH, Health and Safety	100%
Key Management Personnel	2 (Online)	NGRBC Principles covering Biodiversity, Human Rights, ESG awareness, GHG inventory, POSH, SPECTRUM (DEIB), POSH, Health and Safety	100%
Employees other than BoD and KMPs	Online Portal 1learn platform and 21 trainings (Virtual + In person)	POSH, Integrity Biodiversity, Human Rights, ESG awareness, POSH, Health and Safety	100%
Workers	-	-	-

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format:

(Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

		Monetary			
	NGBRC Principle	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Amount (in Crores)**	**Brief of the Case**	**Has an appeal been preferred? (Yes/No)**
Penalty/Fine	Principle 1	GST, Customs, Income Tax Department, Enforcement Directorate, Central Ground Water Board, etc	13.12 Cr	There are 15 penalty case notices received in FY25-26, related to GST, Customs, Income tax, ED, Water Board etc. The same has been reported to Stock Exchanges in accordance with LODR regulations.	Yes, During FY25-26, appeal has been preferred in 5 cases.
Settlement	-	-	-	-	-
Compounding Fee	-	-	-	-	-
		Non-Monetary			
	NGBRC Principle	**Name of the regulatory/ enforcement agencies/ judicial institutions**	**Amount (in ₹)**	**Brief of the Case**	**Has an appeal been preferred? (Yes/No)**
Imprisonment	-	-	-	-	-
Punishment	-	-	-	-	-

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/enforcement agencies/judicial institutions
Out of the 15 cases mentioned above, appeal preferred for 5 cases. In 1 case appeal preferred before the Appellate Authority of GST, 4 cases to custom department The notices received were mainly concerning issues related to incorrect input tax for GST, incorrect availment of exemption for custom and late payment charges.	GST, Customs and Income tax department

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

Yes. Suzlon's Anti-Bribery and Anti-Corruption Policy reinforces a zero-tolerance approach toward bribery and corruption and any form of unethical inducement. The Policy applies to all employees, directors, officers, and third parties acting on behalf of the Company, including suppliers, contractors, agents, and intermediaries. It prohibits offering, promising, giving, accepting, or soliciting any form of bribe, whether directly or indirectly, including kickbacks, facilitation payments, or any undue advantage. It provides clear guidance on gifts and hospitality, mandates robust due diligence and contractual safeguards for third parties, and encourages the reporting of concerns through secure whistle-blower mechanisms with adequate protection. Non-compliance is subject to strict disciplinary action.

The Policy is aligned with globally recognised standards and frameworks, including ISO 37001, the UN Global Compact, OECD guidelines, and other leading anti-corruption principles, reflecting Suzlon's commitment to conducting business with integrity, transparency, and in full compliance with applicable laws and regulations.

To institutionalise these principles, Suzlon has established a comprehensive Anti-Bribery Management System (ABMS) aligned with ISO 37001:2016, designed to prevent, detect, and address bribery and corruption risks across its operations and value chain. Governance is overseen by a designated Compliance Officer, supported by an ABAC Compliance Committee, with defined responsibilities across risk assessment, due diligence, training, financial controls, and investigation processes. The Company also ensures accurate record-keeping, strong internal controls, and periodic monitoring to mitigate risks.

The clauses of the Policy have been communicated and reinforced through structured training sessions covering 100% of employees and the Board of Directors.

The policy can be accessed on the Company's website at the following link:

https://www.suzlon.com/pdf/investor/shareholders-information/corporate-governance-policies/Anti_Bribery_and_Anti_Corruption_Policy.pdf

The Company has a Code of Ethics for Directors and Senior Management, which is available on the Company's website at web link https://www.suzlon.com/pdf/investor/shareholders-information/corporate-governance-policies/Code_of_Ethics_for_Directors_and_Senior_Management.pdf

The Company has developed a Corporate Governance Policy that includes a Code of Conduct for all stakeholders to adhere to. This policy can be accessed on the Company's website at the following link: https://www.suzlon.com/pdf/investor/shareholders-information/corporate-governance-policies/Corporate_Governance_Policy.pdf

Further, the Company also has a Whistle blower policy in place which is available at: https://www.suzlon.com/pdf/investor/shareholders-information/corporate-governance-policies/Whistle-Blower-Policy2026.pdf

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2025-26 (Current Financial year)	FY 2024-25 (Previous Financial year)
Directors	None	None
KMPs	None	None
Employees	None	None
Workers	NA	NA

6. Details of complaints with regard to conflict of interest

	FY 2025-26		FY 2024-25	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	No complaints were received by the Management Assurance department on the ethics helpline	0	No complaints were received by Management Assurance department on the ethics helpline
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	No complaints were received by the Management Assurance department on the ethics helpline	0	No complaints were received by Management Assurance department on the ethics helpline

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

Not applicable

8. **Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:**

		FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Number of days of accounts payable	**Suzlon Group**	135	144

9. **Open-ness of business. Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:**

Parameter	Metrics	Business Unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Concentration of purchases	a. Purchases from trading houses as a % of total purchases	Suzlon Energy Limited	7.77%	8.06%
	b. Number of trading houses where purchases are made from	Suzlon Energy Limited	1199	681
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	Suzlon Energy Limited	67.21%	80.37%
Concentration of sales	a. Sales to dealers/ distributors as % of total sales	Suzlon Energy Limited	Nil	Nil
	b. Number of dealers / distributors to whom sales are made	Suzlon Energy Limited		
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	Suzlon Energy Limited		
Share of RPTs in	Purchases (Purchases with related parties/ Total Purchases)	Suzlon Energy Limited	7%	3%
	Sales (Sales to related parties/ Total Sales)	Suzlon Energy Limited	6%	2.5%
	Loans & Advances (Loans & Advances given to related parties/ Total Loans & Advances)	Suzlon Energy Limited	61%	26.9%
	Investments (Investments in related parties/ Total Investments)	Suzlon Energy Limited	91%	96.7%

Leadership Indicators

1. **Awareness programmes conducted for value chain partners on any of the Principles during the financial year:**

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
4 awareness, capacity building and refresher sessions conducted as detailed below: I. Capacity Building Sessions by United Nations Global Compact (UNGC) in value chain for long-term impact and value creation II. Awareness Session on ESG Disclosures for Supplier Assessment III. Sustainable Supply Chain Assessment-BRSR Core Framework	• Suzlon along with UNGC conducted a session for the value chain partners, focusing on embedding sustainability beyond own operations and in supply chains. The platform witnessed powerful dialogues for sharing best practices, innovations and opportunities for contribution together responsible and inclusive development.	94.33% Tier-1 critical suppliers

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
IV. Capacity Building Session for Suzlon's Sustainability Supplier Assessment	• Awareness on ESG landscape and change in regulatory regime on supply chain requirements, both globally and in Indian context including value Chain disclosures and SEBI requirements • SEBI's BRSR requirements- disclosures of NGRBC framework and 9 Principles, Reasonable Assurance • Challenges and opportunities, Roles and Responsibilities for implementation of value chain disclosures along with evidences, and importance of such disclosures; Improvement and Action Plan communication and reporting protocols • BRSR Core Assessment Questionnaire and 7-Pillar ESG Assessment for suppliers over Suzlon's Sustainable Supply Chain Assessment platform	

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If yes, provide details of the same.

Suzlon has established a robust framework to identify, avoid, and manage conflicts of interest involving members of the Board. Building on its Code of Ethics for Directors and Senior Management, which explicitly covers conflict of interest provisions, all Board members and Key Management Personnel are required to annually declare their compliance with the Code, affirming adherence to principles of integrity, transparency, and ethical conduct.

The Company follows well-defined protocols for related party transactions, ensuring that such transactions are undertaken at arm's length, in the ordinary course of business, and only with prior approval of the Audit Committee. The Audit Committee regularly reviews and approves these transactions, and all related party dealings are disclosed in the Annual Report in line with applicable regulations and international best practices.

Further, the Company maintains transparency by disclosing relevant conflict-of-interest situations to stakeholders, including cross-directorships, cross-shareholding relationships, and details of related parties and their transactions. Through these measures, the Company ensures that actual, potential, and perceived conflicts of interest involving Board members are effectively managed, thereby upholding strong governance standards and stakeholder trust.

The Company has established a Code of Ethics for its directors and senior management, which encompasses provisions related to conflicts of interest. The code of ethics of the Company is available on Company's web link at: https://www.suzlon.com/pdf/investor/shareholders-information/corporate-governance-policies/Code_of_Ethics_for_Directors_and_Senior_Management.pdf

"The Group Chief Executive Officer has given a declaration in terms of Regulation 34(3) read with Part D of Schedule V of the Listing Regulations, stating that as of March 31, 2026, the Board members and the senior management personnel have affirmed compliance with the code of ethics laid down by the Company."

Principle 2: Businesses should provide goods and services in a manner that is sustainable and safe

Material Efficiency, Sourcing and Management

Waste Management

Sustainable Supply Chain Management

Research and Innovation

At Suzlon, sustainability and safety are integral to how we design, develop, and deliver our products. Our approach is anchored in product stewardship, through which we take responsibility for the environmental and social impacts of our wind energy solutions across their lifecycle, from sourcing and manufacturing to operation and end of life management. We embed circularity and safety considerations at every stage to deliver high performance turbines that are efficient, durable, and aligned with responsible production and consumption principles.

Our Product Stewardship Policy provides a structured framework to integrate sustainability, safety, and the precautionary principle into product development. Guided by globally recognised standards, we focus on reducing hazardous substances, improving resource efficiency, and extending product life through design for durability, disassembly, and reuse.

Collaboration across our value chain is central to advancing these priorities. By working closely with suppliers, customers, and industry partners, we strengthen lifecycle performance, enable innovation, and promote circular solutions. Through these efforts, Suzlon enhances product safety and sustainability while supporting the transition to a low carbon and resource efficient future.

726.01Crores
R&D Investments (106.12% increase as compared to FY 24-25) in technologies to improve the environmental and social impacts of products

ISO 20400 Certification
obtained for sustainable, responsible and ethical sourcing

>90% recycled input material
including materials such as steel, aluminium, oil, grease, and fibre reinforced plastic, reinforcing our ability to scale circularity across product lifecycles

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2025-26	FY 2024-25	Details of improvements in environmental and social impacts
R&D	100	100	The cost includes expenditure on the following: • S144 WTG product life extension from 20 to 25 years independently certified by Certification body. • GWP(Global Warming Potential) PCF(product carbon footprint) study is done for S144 and found that it has lowest carbon footprint per KWh power generation i.e 6.17 g CO_2 eq/kWh. • S144 is high-temperature product variant has been introduced to operate • efficiently in extreme conditions, maintaining functionality without stoppage at temperatures up to 52°C, addressing challenges posed by climate change. • Reduced resource use in S144 model with consumption of only 38.984 MT steel per tubular tower portion as compared to consumption of 103.821 MT steel in conventional turbines of Suzlon. • S144 Yaw system simplified and reduced system complexity by minimizing required parts compared to older concepts (e.g., S144), improving overall robustness, Worker fatigue reduced, and Reduction of Life Cycle costs, due to reduced Maintenance and Assembly effort. • Realized waste reduction in Blade manufacturing (S144). By enhancing blade design 558 Kg/WTG waste reduction achieved; BoM/ spec updates driven through system updates.
			• Process/material-spec alignment to reduce material handling and waste generation in high-volume blade production. • Upgraded cable insulation design to support 105°C operation instead of the standard 90°C, which enables selection of reduced cable size and weight which directly optimized in term of cost saving and adverse impact on environment. • Optimization of the S144 casted reinforcement plate, aimed at reducing both the overall component cost and weight. • To improve the worker safety customized jigs and fixture are developed • Enhanced Semi-Auto Sander machine resulted in Improved cycle time, safety, work at height eliminated and reduced man hours.
Capex	100	100	Investments have been made in testing larger blades and control systems for blade testing, with the objective of increasing the adoption and efficiency of green energy.

2. A. Does the entity have procedures in place for sustainable sourcing? (Yes/No)

B. If yes, what percentage of inputs were sourced sustainably?

A. Yes

B. All vendors and suppliers across the supply chain are systematically screened to ensure alignment with applicable social and environmental standards, including ISO 20400, ISO 14001, ISO 9001, and OHSAS 18001, wherever relevant. The Company continues to source materials sustainably from 100% of its Class A suppliers, reinforcing its commitment to responsible procurement practices.

During FY 25-26, the Company further strengthened its approach through the launch of a Sustainable Supply Chain Framework, providing a structured and integrated approach to managing supplier ESG risks and opportunities. In addition, the Company achieved ISO 20400 certification, underscoring its adherence to globally recognized sustainable procurement practices.

Supplier ESG performance is assessed through a comprehensive BRSR-aligned framework and a 7-pillar assessment model. This enables systematic evaluation, ongoing monitoring, and continuous improvement of supplier performance across environmental, social, and governance parameters.

A Sustainable Sourcing Policy guides the Company in ensuring suppliers are meeting the ethical, environmental, and social standards set by the Company.

https://www.suzlon.com/pdf/investor/shareholders-information/corporate-governance-policies/Sustainable_Sourcing_Policy.pdf

3. Describe the processes in place to safely reclaim your products for reusing, recycling, and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

Suzlon provides a disassembly manual for its wind turbines that includes detailed guidance on end-of-life disposal and recycling. Turbine owners are required to comply with applicable national environmental laws and regulations, ensuring responsible waste management practices such as segregation and recycling of packaging materials. Specific protocols are outlined for the safe handling and disposal of hazardous materials, including batteries, electronic waste, oils, lubricants, and coolants. All such materials are managed in accordance with relevant local and international regulations to minimize environmental impact.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes, Extended Producer Responsibility (EPR) is applicable to the Company's operations. In line with regulatory requirements, Suzlon Global Services Limited (SGSL) has obtained registration as an Importer under the Plastic Waste Management (PWM) Rules, 2016, effective 11 March 2024, for managing plastic waste generated from packaging.

To ensure compliance, the Company has partnered with an authorised waste recycler, M/s. Fly Ostrich India Private Limited, for plastic waste management across all OMS locations. The recycler is approved by the Pollution Control Board to handle plastic waste and support EPR obligations. All collected plastic waste is subsequently processed and recycled in accordance with applicable regulations.

Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

Suzlon has successfully completed Product Carbon Footprint (PCF) certification and third-party verification for two of its Wind Turbine Generator (WTG) models, S120 and S144. The PCF calculations and reporting were carried out in accordance with ISO 14067, while the Life Cycle Assessment (LCA) was conducted in line with ISO 14040 and ISO 14044 standards. These assessments were undertaken by an external consultant, ERM India. TÜV SÜD was engaged to perform independent third-party verification of the PCF results for both S120 and S144 models. In addition to wind turbines, product stewardship has also been extended to castings manufactured by SE Forge, with third-party PCF verification conducted by Bureau Veritas for Suzlon's castings produced under SE Forge.

Furthermore, Suzlon has obtained Low Carbon Certification for the S144-3.0 Wind Turbine Generator model under a Cradle to Grave boundary, with a verified PCF of 6.17 gCO_2e/kWh of electricity generation. This certification is aligned with ISO 14021:2016 + Amd 1:2021, which governs the accuracy and transparency of environmental claims, and ISO/IE₹ 17029:2019, which ensures that such claims are independently verified by a competent and impartial body. These standards confirm that the S144-3.0 model meets global benchmarks for low carbon footprint and that the associated claims are credible and verifiable.

The Environmental Product Declaration (EPD) Reporting also has been carried out in accordance with ISO 14025 standards for both S120 and S144 WTG. The assessment and reporting has been carried out by ERM India.

The verified low carbon footprint data includes the following:

- The S144-3.0 Wind Turbine Generator has a life cycle (Cradle to Grave) product carbon footprint of 6.17 gCO_2e/kWh, as per ISO 14067 and ISO 14040/14044, compared to 8.83 gCO_2e/kWh for Suzlon's conventional turbines and an industry benchmark of 7 gCO_2e/kWh.
- The S144 model demonstrates reduced resource consumption, with a tubular tower using 38.984 MT of steel compared to 103.821 MT in conventional turbines, and incorporates 225 kg of steel per tower sourced from scrap to reduce reliance on virgin steel.
- The Company prioritizes sourcing low-carbon steel from Tier-1 critical suppliers with an emission intensity below 2.2 tCO_2e per tonne of steel produced.
- Renewable electricity is utilized in manufacturing operations to reduce Scope 2 emissions.
- The S144-3.X model has an extended product life of 25 years compared to 20 years for earlier Suzlon turbine models, as validated through third-party review.

The Product Carbon Footprint for castings ranges from 0.43 to 0.47 $kgCO_2e/hr/ton$ within a Cradle to Gate boundary, and has been verified by Bureau Veritas. Additionally, castings produced at SE Forge, Coimbatore, have been assessed to have a low product carbon footprint in accordance with ISO 14067 and ISO 14021 + Amd 1:2021, with independent verification conducted by IR Class.

In line with Suzlon's product sustainability commitments, the defined targets related to product carbon footprint have been achieved well ahead of schedule. These commitments cover products manufactured by Suzlon, including Wind Turbine Generators and castings.

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the LCA was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
28110, 27101	S120	100% under Manufacturing business of SEL	Cradle-to-grave	Yes	Yes. Details of the Life Cycle Assessment (LCA) conducted by the Company are disclosed on the website. https://www.suzlon.com/pdf/sustainability/product-stewardship/life-cycle-assessment/wtg/Summary-LCA-Report-Wind-Farm-S144-Wind-Turbines.pdf https://www.suzlon.com/pdf/sustainability/product-stewardship/life-cycle-assessment/wtg/Summary-LCA-Report-Wind-Farm-S120-Wind-Turbine.pdf
	S144		Cradle-to-grave	Yes	
24319	Castings	100% under Manufacturing business of SE Forge Coimbatore	Cradle-to-gate	Yes	

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
S120	Not Applicable	Not Required
S144	Not Applicable	Not Required

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Suzlon continues to strengthen resource efficiency and circularity across its manufacturing operations. At SE Forge in Coimbatore, casting manufacturing incorporates significant use of reused and recycled materials, with approximately 75% steel scrap and 90% recycled sand utilized in the casting production process.

As part of its ongoing efforts to optimize resource consumption and reduce lifecycle impacts, Suzlon has enhanced the design of the S144 (3.x MW model make) Wind Turbine Generator (WTG) to lower steel intensity and reduce the product carbon footprint across the cradle-to-grave lifecycle. The S144 model comprises a 13.5-meter tubular section and a 3.3-meter adaptor flange, totaling 16.8 meters, while requiring only 38.984 metric tonnes (MT) of steel per tubular tower section, compared to 103.821 MT in conventional Suzlon turbines. Further, the incorporation of 225 kg of steel scrap per tower in the manufacturing of steel plate towers reduces dependence on virgin steel, supporting resource optimization at source and minimizing environmental impacts across the product lifecycle.

In the area of water stewardship, 55,994 kiloliters of water across manufacturing operations under Suzlon Energy Limited (SEL) and SE Forge were treated, recycled, and reused for non-process applications such as gardening and flushing during FY 25-26 which is 65.16% increase in water recycling as compared to FY 2024-25. Although water is not directly consumed in Suzlon's core manufacturing processes, all manufacturing plants are equipped with Zero Liquid Discharge (ZLD) systems, enabling closed-loop water management within plant boundaries.

Additionally, aligned with the WBCSD CTI v4.0 framework, Suzlon has undertaken a detailed circularity assessment of its S144-3.x MW wind turbine to quantify Circular Inflow and Circular Outflow across the product lifecycle. The study provides a data-driven view of material inputs, recovery pathways, and end-of-life performance, covering key components such as blades, tower, nacelle, rotor, transformer, and foundation. Using operational data and modelling performance over a 25-year design life, the assessment establishes a baseline for material circularity, including the use of recycled and renewable inputs, and identifies opportunities to improve durability, resource efficiency, and recovery outcomes. It serves as a foundation for integrating circular design principles into next-generation turbine technologies while supporting operational optimisation and R&D prioritisation. This assessment quantified that several key input materials used across our turbine components incorporated high levels of recycled content. Materials such as Fibre Reinforced Plastic, grease, oil, PA6, R134a, and steel used across the tower, blade, nacelle, transformer, and rotor components demonstrated 100% recycled content, while aluminium and steel used in tower components incorporated 93% recycled content. These findings highlight Suzlon's ongoing efforts to strengthen material circularity, reduce reliance on virgin resources, and improve lifecycle resource efficiency across its wind turbine portfolio.

Indicate input material	Recycled or re-used input material to total material	
	FY 2025-26	FY 2024-25
WTG		
Fibre Reinforced Plastic (Tower)	100%	-
Grease (Nacelle & Rotor)	100%	-
Oil (Nacelle, Transformer, and Rotor)	100%	-
PA6 (Tower)	100%	-
R134a (Tower)	100%	-
Steel (Tower, Blade, Nacelle, Transformer, and Rotor)	100%	-
Aluminium and steel (Tower)	93%	-
Castings		
Steel scrap in castings	75%	75%
Recycled Sand	90%	90%

4. **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:**

Not applicable, as the end products, namely turbines and castings, are primarily composed of steel, which remains recyclable even after 20 to 25 years of use. Additionally, the products manufactured by the Company have not yet reached the end of their life cycle.

Type (in MT)	FY 2025-26			FY 2024-25		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	Not Applicable			Not Applicable		
E waste						
Hazardous waste						
Other waste						

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category.**

Sr. No.	Indicate product category	Reclaimed products and their packaging materials as Percentage of total products sold in respective category
1	WTG S 120, S 144	61.29% of packaging material under IB is reclaimed. The overall waste was accounted as 45.66 tonnes across all locations which includes wood and metal waste. The WTG packing materials are used for value addition and cost savings at site level and used for making toilet blocks, security cabins, shelter areas, storage containers etc. The implementation of this practice is carried out across all Project sites.

Principle 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Occupational Health and Safety

Talent Management/Employee Engagement

At Suzlon, we are committed to fostering a workplace where employees feel safe, valued, and empowered to thrive. We place the highest priority on the health, safety, and overall well-being of our workforce, with a holistic focus on physical, emotional, and social well-being. Our approach combines strong occupational health and safety practices with initiatives that support mental wellness, work-life balance, and a culture of care across the organisation. We invest in building a resilient and future-ready workforce through continuous learning, capability development, and inclusive people practices. Our initiatives are designed to enhance employee engagement, strengthen leadership capabilities, and create equitable opportunities for growth.

By fostering a culture of respect, inclusion, and continuous development, Suzlon enables its employees to realise their full potential while contributing meaningfully to the organisation's purpose and the broader transition to a sustainable future.

93%
Return to work and Retention rate among female employees

100%
Employees provided skill upgradation trainings

100% of plants and offices, and 94.33% of tier-1 suppliers assessed for health, safety, and working conditions

Essential Indicators

1. a. Details of measures for the well-being of employees:

Category	Total (A)	% Of employees covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Employees											
Male	7759	6898	89	7759	100	0	0	7759	100	0	0
Female	542	523	96	542	100	542	100	0	0	0	0
Total	**8301**	**7421**	**89**	**8301**	**100**	**542**	**7**	**7759**	**94**	**0**	**0**
Other than Permanent Employees											
Male											
Female						NA					
Total											

b. Details of measures for the well-being of workers:

Category	Total (A)	% Of workers covered by									
		Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male											
Female						NA					
Total											
Other than Permanent Workers											
Male											
Female						NA					
Total											

c. **Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format**

	FY 2025-26	FY 2024-25
Cost incurred on well-being measures as a % of total revenue of the company	0.12	0.12

2. **Details of retirement benefits, for Current FY and Previous Financial Year.**

Benefits	FY 2025-26			FY 2024-25		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	92	NA	Y	93.45	NA	Y
Gratuity	91.2	NA	Y	85.33	NA	Y
ESI	11.3	NA	Y	8.74	NA	Y
Others- Pension, Superannuation	3.5	NA	Y	3.36	-	-

3. **Accessibility of workplaces**

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes. Most of the Company's premises are accessible to persons with disabilities, with infrastructure and internal capabilities available across the majority of locations. Currently, the Company employs 34 persons with disabilities across Manufacturing, IB, OMS and Renom businesses. As part of its Diversity, Equity, Inclusion and Belonging (DEIB) initiatives, the Company continues to strengthen accessibility and ensure that all facilities are inclusive and usable for individuals with disabilities.

Efforts are underway to enhance the hiring of persons with disabilities, particularly through internship opportunities. The Company is focused on building internal capacity by training teams to effectively work with and support persons with disabilities.

To support inclusive hiring, Suzlon has partnered with specialized agencies and is defining suitable roles to facilitate greater participation of persons with disabilities in the workforce.

4. **Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.**

Yes. The Company has an DEIB Policy in line with the provisions of the Rights of Persons with Disabilities Act, 2016. The policy is designed to enable equal opportunities for differently abled professionals, with a strong focus on fostering an inclusive workplace.

It emphasizes providing equal access to opportunities for growth, development, and advancement for all employees, irrespective of background or identity. The Company is also committed to ensuring accessible infrastructure across its locations to facilitate physical access for persons with disabilities, thereby supporting their full and effective participation in the workplace.

The policy can be accessed here:

https://www.suzlon.com/pdf/investor/shareholders-information/corporate-governance-policies/DEIB_Policy.pdf

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	85	85	NA	NA
Female	93	93		
Total	86	86		

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

	Yes/ No (If yes, then give details of the mechanism in brief)
Permanent Workers	NA
Other than Permanent Workers	NA
Permanent Employees	Yes - Employees can raise their concerns through the Grievance Portal, "CHRO-Connect," as part of the Company's structured and transparent grievance redressal framework. The Company has established a robust mechanism that enables employees and other stakeholders to raise concerns related to social, labour, and human rights practices without fear of retaliation. This mechanism is supported by an independent, third-party monitored Ethics Helpline, which is available 24x7 in multiple regional languages, ensuring accessibility, confidentiality, and impartiality. In addition to CHRO Connect, defined reporting channels such as CEO Connect and provisions for anonymous reporting are also available. The Grievance Redressal Mechanism ensures accessible channels for individuals and communities to report concerns, supported by clearly defined processes. All grievances are subject to detailed and impartial investigations, with strict safeguards in place to protect the anonymity of complainants. Appropriate corrective or disciplinary actions are implemented through a transparent and time-bound process. All grievances are systematically tracked, addressed in a timely manner, and disclosed as appropriate to drive continuous improvement.
Other than Permanent Employees	NA

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:

Category	FY 2025-26			FY 2024-25		
	Total employees/ workers in respective category (A)	No. of employees/ workers in respective category, who are part of associations or Union (B)	% (B/A)	Total employees/ workers in respective category (C)	No. of employees/ workers in respective category, who are part of associations or Union (D)	% (D/C)
Total Permanent Employees	8301	164	1.98	6662	104	1.56
Male	7759	164	2.11	6348	104	1.64
Female	542	0	0	314	0	0
Total Permanent Workers	NA					
Male						
Female						

8. Details of training given to employees and workers:

Category	FY 2025-26					FY 2024-25				
	Total (A)	On health and safety measures		On skill upgradation		Total (D)	On health and safety measures		On skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/A)
Employees										
Male	7759	4605	59.35	7759	100	6348	4410	69.47	6348	100
Female	542	181	33.39	542	100	314	87	27.71	293	93.3
Total	**8301**	**4786**	**57.66**	**8301**	**100**	**6662**	**4497**	**67.5**	**6641**	**99.7**
Workers										
Male	NA									
Female										
Total										

9. Details of performance and career development reviews of employees and worker

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	7759	6990	90	6348	5164	81.3
Female	542	274	51	314	126	40.1
Total	**8301**	**7264**	**88**	**6662**	**5290**	**79.4**
Workers						
Male						
Female	NA					
Total						

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

a) Yes. The Company has implemented a comprehensive Occupational Health and Safety Management System (OHSMS) that covers workplaces, manufacturing plants, project sites, and operation and maintenance (OMS) sites. The system has been further strengthened through the implementation of the DuPont Safety System governance framework, supported by a structured H&S governance model comprising a Group-level Safety Board that convenes monthly, Business Unit-level committees chaired by BU CEOs, and site-level implementation teams. Performance is monitored through defined KPIs, including timelines for closure of identified gaps, with dashboards reviewed at the Executive Committee and Board levels. The system is supported by ISO-aligned audit mechanisms and continuous field verification to strengthen on-ground safety practices.

b) The process of identifying hazards and assessing risks is carried out for all activities including routine or non-routine operations. The Company employs the Hazard Identification and Assessment of Risk and Opportunity (HIARO) method to evaluate and manage H&S risks across its business activities. This process involves assessing potential physical, chemical, mechanical, and biological risks across operations. Risks are assessed using a rating scale, where the risk score is calculated by multiplying the severity and likelihood of a hazard. The most severe risks are categorized as critical (ranging from P1xS4 to P4xS4), while moderate to low risks are classified as significant (P1xS3 to P4xS2) and minor risks as insignificant (P1xS1). This approach is further strengthened through a structured risk assessment strategy supported by Job Safety Analysis (JSA), HIRA gap assessments at the site level, and field verification exercises. Implementation is guided by a five-pillar system comprising standard operating procedures, periodic contractor safety audits rated on a defined scale, capability development and communication, behavioural safety interactions on the shop floor, and incident management protocols. High-risk situations trigger immediate actions, including “stop work” measures for the highest risk levels, while lower risk levels are addressed within defined timelines. The Company also leverages digital tools, including photographic documentation of hazards and tracking of the financial implications of H&S risks, to enhance overall risk management.

c) Yes, the Company has established procedures for reporting work-related hazards. Employees and value chain workers can report hazards to the designated shift HSE officer or supervisor, who then escalates the matter to the location head to ensure the implementation of appropriate preventive and corrective measures. The organization empowers employees and value chain workers with the right to refuse unsafe work and exercise their “Stop Work” authority in hazardous situations or until safe working conditions are provided. They are also encouraged to report any job-related hazards to the site or plant in-charge, who is responsible for maintaining workforce safety.

A comprehensive Job Safety Analysis (JSA) and Permit to Work system are in place, developed in collaboration with the workforce and incorporating their feedback. Safety committee meetings offer an additional platform to raise and address such concerns. Furthermore, it is ensured that all workers are equipped with, and correctly use, the necessary and appropriate Personal Protective Equipment (PPE) as required. This framework is complemented by regular safety campaigns across project sites to address identified unsafe conditions, as well as structured training programs for employees, contractors, and management. These include specialized modules such as defensive driving, crane safety, first aid, and Global Wind Organisation (GWO) certified work-at-height training. Behaviour-Based Safety (BBS) training and broader capability-building initiatives are also undertaken to strengthen safety culture, with selected personnel trained as health and safety champions.

d) Yes. Suzlon provides medical and healthcare services to its employees, community members, contractors, workers within its value chain, and their families. The Company operates healthcare clinics that are accessible to all stakeholders across various offices, plants, sites, and communities, ensuring broad and inclusive access. In addition to annual health check-ups for workers, Suzlon organizes medical camps, as well as ongoing fitness and well-being sessions for employees and workers. These initiatives are designed to promote overall health and well-being beyond occupational safety, supporting a holistic approach to workforce and community health.

11. Details of safety related incidents, in the following format

Safety Incident/Number	Category*	FY 2025-26	FY 2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one Million-person hours worked)	Employees	0.30	0.58
	Value Chain Workers	0.39	0.41
Total recordable work-related injuries (Minor+ Major + Fatal)	Employees	22	20
	Value Chain Workers	44	23
No. of fatalities	Employees	1	1
	Value Chain Workers	4	1
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Value Chain Workers	1	0

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

Following are the key measures implemented by the organization to guarantee safety and health in the workplace:

- **HSE Policy:** The HSE policy is communicated effectively through various channels such as emails and is prominently displayed at key locations within plants, sites, and offices. To ensure easy comprehension, the policy is also displayed in the local or national language. Additionally, it is an essential part of the HSE induction training sessions mandated for all employees and site workers.
- **Social and Labour Policy:** The Social and Labour Policy outlines Suzlon's commitment to adhering to local laws and international standards for employee and worker well-being. The policy covers key topics such as reasonable work hours, work-life balance, income security, work authorisation, working conditions, living wages, and grievances among others.
- **Human Rights Policy:** The policy is committed for protecting and promoting human rights in all aspects of its operations. The policy objectives ensure that it respects and upholds these rights at all times and promote human rights in accordance with the National/International policy frameworks. Furthermore, this policy is read in conjunction with SUZNITI policy document which sets out the Company's commitment to human rights and the actions that are taken to ensure that this commitment is met.
- **HIRA (Hazard Identification and Risk Assessment):** Hazard identification and risk assessment involve evaluating the risks associated with both routine and non-routine activities. Hazards are assessed using a rating scale, with the risk score derived from multiplying the severity and probability of the hazard. Critical risks are rated from P1xS4 to P4xS4, while moderate and low risks are categorized as significant (P1xS3 to P4xS2) and insignificant (P1xS1), respectively.
- **PPE (Personal Protective Equipment):** Management is responsible for ensuring the proper use of Personal Protective Equipment (PPE) by the workforce and enforcing compliance with PPE protocols. Procedures are in place for maintaining an inventory of PPE, conducting inspections, and ensuring that adequate PPE is available at all times.
- **Training:** The organization provides both general and specific training programs to ensure the safety of its employees and those in the value chain. General training modules include induction, first aid, firefighting, and emergency preparedness, among others. Specific training includes work at height, confined space entry, energy isolation/LOTO, and electrically qualified professional training. Additionally, mock drill sessions, lifesaving training, and other safety-related trainings are conducted regularly as per the training calendar. Defensive driving training was conducted for both light and heavy motor vehicle drivers, with GPS systems added to all light motor vehicles. Specialized third-party training is provided for crane safety, Behaviour-Based Safety (BBS), and GWO protocols.
- **Safety Committee:** The organization ensures that employees are empowered to refuse work in hazardous situations until a sufficient safe work system is established. Employees can notify the respective site or plant in-charge about any hazards. The safety committee, consisting of both management and worker representatives (including contract personnel), meets regularly to address health and safety concerns. The committee must have 50% representation from each side and is led by the respective plant head or project manager. The workers' representative advocates for worker safety, while the management representative focuses on implementing and improving safety measures.
- **Permit to Work (PTW):** The organization empowers its workforce to refuse work in hazardous situations unless an adequate safe work system is provided. Workers are encouraged to notify the site or plant in-charge about any potential hazards. Detailed job safety analyses and PTW systems are created with worker input and consultation to ensure safety. Workers are also encouraged to photograph any unsafe working conditions and upload the same for supervisor review.
- **Communication:** The organization uses a variety of communication methods to disseminate information related to HSE, including HSE policies, safety committee meetings, signs, display boards, banners, posters, and employee desktop wallpapers.

- **Life Saving Rules:** At Suzlon, Life Saving Rules are designed to protect individuals from severe hazards that could lead to adverse consequences. These rules help workers recognize situations where they need to stop and think about what must be in place before work continues. Life Saving Rules encourage workers to take ownership of their safety and the safety of their colleagues, requiring them to stop work if they observe unsafe conditions. These rules align with the Company's operations and are designed to be simple and easy to follow and remember. They form a key part of the Company's Health, Safety, and Environment (HSE) program.

13. Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working conditions	-	-	Not Applicable	-	-	-
Health and Safety	-	-	Not Applicable	-	-	-

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100
Working conditions	100

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

All safety-related incidents are thoroughly investigated in accordance with the defined process. Corrective and Preventive Actions (CAPA) are identified and implemented across all Plants and sites to prevent recurrence of similar incidents. These CAPA actions are systematically tracked and periodically reviewed by management to ensure proper implementation and to assess their effectiveness across all BU's—Manufacturing, IB Projects, OMS and SE Forge.

Basis review of the previous injuries and robust risk assessment, we identified three major high-risk areas requiring focused intervention: 1) Fall from height and dropped objects, 2) Electrocution and arc flash, and 3) Material handling. To address fall-related risks, protective mesh systems were installed below fragile roofs along with permanent horizontal lifeline systems to ensure continuous anchorage. In addition, strict controls such as 100% tie-off compliance, mandatory risk assessments, toolbox talks, no lone working, and close supervision aligned with GWO standards were enforced. Dropped-object prevention measures included the introduction of tool lanyards, tool condition assessments, and the migration toward battery-operated tools to minimise hazards.

Electrical safety risks associated with substation and switchgear operations were addressed through live-line detection initiatives and the deployment of smart helmets equipped with visual and audio hazard alerts. The organisation further strengthened electrical safety management through Electrically Qualified Professional (EQP) competency audits, enhanced PTW/e-PTW systems with isolation verification, and regular safety workshops led jointly by HSE and Electrical leadership teams. Material-handling hazards were mitigated by implementing wheel guards, anti-sitting barriers, safe-zone remote operations, and object-detection interlocks to reduce crane and lifting-related risks. Additional focus was placed on controlling pinch points, struck-by incidents, and dropped-load exposures through improved exclusion zones and communication protocols.

We strengthened the management of lifting slings from a general tool-based activity into a controlled, lifecycle-driven sling safety system, which has significant impact on reducing high-risk lifting incidents and ensuring standardized, compliant, and fail-safe operations across all manufacturing units.

Alongside these engineering and procedural improvements, a strong behavioural and cultural transformation programme was implemented using the DSS+ methodology to enhance visible leadership, behavioural correction, and transformation of overall safety culture. Key initiatives included Senior Leaders Visible Safety Awareness Session, on-site high-risk assessments, strengthened pre-job planning, coaching interventions, and standardisation of safe work practices. Collectively, these engineering, procedural, and behavioural interventions are designed to significantly reduce high-risk exposures - particularly falls, dropped objects, electrical hazards, and material-handling incidents - through a robust hierarchy-of-controls approach.

Leadership Indicators

1. **Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).**

   Yes, life insurance in the event of death is provided for employees

2. **Provide the measures undertaken by the entities to ensure that statutory dues have been deducted and deposited by the value chain partners.**

   Statutory compliance is closely monitored and regularly reported across relevant forums. A dedicated Compliance Monitoring Tool is used to track and review compliance status, and updates are presented to the Board on a quarterly basis.

3. **Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

Particulars	Category	Total no. of affected employees/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
		FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
Fatalities	Employees	1	1	0	0
	Value Chain Workers	4	1	0	0
Work - related injury (Major injuries)	Employees	5	6	*	*
	Value Chain Workers	17	9	0	0
Ill-health (notifiable disease)	Employees	NA	NA	NA	NA
	Value Chain Workers	NA	NA	NA	NA

*The affected employees were not required to be rehabilitated since they have resumed their regular duties.

4. **Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)**

   Yes. Suzlon undertakes several initiatives that support transition and knowledge continuity. Senior employees, particularly those approaching retirement, are provided opportunities to engage in mentoring roles within the organization or externally. In certain cases, they may also be considered for advisory or directorship roles in subsidiary companies, as well as consulting or mentoring engagements within the organization.

   Additionally, the Company focuses on succession planning, with approximately 5% of employees at each management level being identified and trained as potential successors up to the C-suite. These initiatives contribute to management of career endings, knowledge transfer and continued engagement of experienced employees.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and Safety Practices	94.33% of Tier-1 critical suppliers (based on BRSR, GRI, ILO framework, SDG, IFRS, ISO 45001, Suzlon's Health and Safety requirements for suppliers, and other Best Management Practices and International Standards)
Working Conditions	94.33% of Tier-1 critical suppliers (based on BRSR, ILO, GRI, SASB., IFRS, UNGC, Suzlon's requirements for suppliers, and other Best Management Practices and International Standards)

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

No significant risks observed during the assessment in FY25-26 across all 94.33% Tier-1 critical suppliers assessed for BRSR Core compliance, detailed Sustainability evaluation assessment under Supplier Evaluation Questionnaire and 7-Pillar ESG assessment questionnaires.

Principle 4: Businesses should respect the interests of and be responsive to all its stakeholders.

Community support and CSR

Stakeholder Relations

At Suzlon, our approach to stakeholder engagement is rooted in transparency, inclusivity, and responsiveness. We recognise that our stakeholders play a critical role in shaping our business strategy and sustainability priorities. Through our Stakeholder Engagement Policy, we have established a structured framework to enable meaningful dialogue, strengthen relationships, and ensure that stakeholder perspectives are embedded in decision-making processes across the organisation.

We maintain robust and accessible grievance redressal mechanisms that enable stakeholders to raise concerns across areas such as ethics, safety, environmental impacts, and operational issues. These systems are designed with stakeholder participation and are supported by independent third-party platforms to enhance transparency and accountability.

Through continuous engagement, transparent communication, and responsive action, Suzlon aims to build trust, address stakeholder concerns, and create shared value for all stakeholders while advancing its sustainability objectives.

Double Materiality Assessment (DMA) carried out along with EFRAG-ESRS framework

Environmental and Social Returns of Investment (SROI) carried out for need-based CSR interventions and returns of ₹39.22 as against ₹1 invested have been reported during 3rd party assessment.

Essential Indicators

1. Describe the process for identifying key stakeholder groups of the entity.

Suzlon Group places strong emphasis on stakeholder engagement as a core element of its business strategy, recognizing the importance of understanding and addressing stakeholder concerns effectively. Through continuous and meaningful engagement, the Company seeks to proactively manage social, environmental, and governance challenges associated with its operations. Stakeholder inputs are actively considered and integrated into strategic planning, contributing to the ongoing enhancement of internal systems, processes, and decision-making.

Suzlon maintains regular dialogue with a diverse set of stakeholders who may be impacted by its activities. These interactions help identify key priorities and concerns, enabling the development of targeted and practical solutions. The Company ensures that appropriate procedures and protocols are followed to implement these solutions effectively and consistently.

As part of its materiality journey, Suzlon conducted an Impact Materiality Assessment in FY 2023-24, followed by a Double Materiality Assessment (DMA) in FY 2024-25. The DMA evaluates both the impact of the Company's activities on the environment and society, as well as the financial, reputational, and operational implications of ESG-related risks and opportunities. This assessment involved participation from stakeholders across various business units and functions and serves as a key input for shaping strategy and decision-making. The approach aligns with the EFRAG-ESRS framework and strengthens Suzlon's sustainability governance by integrating both impact and financial materiality perspectives for comprehensive ESG risk management and long-term value creation.

To institutionalize its approach, Suzlon has established a comprehensive Stakeholder Engagement Policy focused on strengthening communication, building trust, and ensuring equitable outcomes. The policy outlines the Company's strategy for meaningful engagement, emphasizing transparency, collaboration, and relationship-building. Suzlon recognizes the importance of understanding stakeholder needs, interests, and expectations, and actively works towards this through continuous communication and collaboration. Stakeholder engagement is treated as an ongoing process, with active participation encouraged to foster mutual trust and long-term partnerships.

https://www.suzlon.com/pdf/investor/shareholders-information/corporate-governance-policies/Stakeholder_Engagement_Policy.pdf

The Company follows a structured stakeholder engagement process aligned with global best practices, including IFC Performance Standard 1 (Stakeholder Engagement), comprising the following steps:

- **Identification:** Recognizing all individuals and groups who have an interest in or may be affected by Suzlon's operations.
- **Prioritization:** Categorizing stakeholders based on their level of influence, impact, relationship significance, engagement capacity, and trust levels, enabling focused engagement where mutual value creation is strongest.
- **Engagement:** Facilitating structured, two-way communication through meetings, surveys, forums, emails, and other channels to exchange insights and perspectives.
- **Understanding and Action:** Identifying key stakeholder needs, concerns, and expectations, and communicating these insights to senior management and the Board to inform business strategy, risk management, and sustainability initiatives.

Suzlon's stakeholder engagement approach is based on extensive and direct consultation with a wide range of stakeholder groups. Multiple communication channels are used, including emails, e-portals, Community Advisory Panel (CAP) meetings, questionnaires, and in-person interactions. This multi-channel approach enables a comprehensive understanding of stakeholder perspectives, facilitates identification of critical issues, and supports timely and effective responses.

Within the wind energy sector, engagement with diverse stakeholders is critical to ensuring the success and sustainability of projects. In addition to internal stakeholders such as employees and leadership, Suzlon engages with key external stakeholders as follows:

- **Government Officials and Regulatory Bodies:** Engagement is conducted through formal meetings and industry forums to stay updated on evolving policies regulatory frameworks and incentive mechanisms while also supporting advocacy for renewable energy development.
- **Local Communities:** Engagement is carried out through consultations and structured outreach initiatives ensuring transparent communication on project impacts and benefits. Continuous dialogue is maintained to address concerns build trust and share updates.
- **Investors:** The Company engages through regular interactions and detailed disclosures on financial and operational performance enabling informed decision-making and fostering long-term partnerships.
- **Suppliers and Contractors:** Collaboration is driven through regular communication ensuring quality standards timely delivery and seamless project execution.
- **Environmental Groups:** Suzlon works with environmental organizations to assess and mitigate ecological impacts, while sharing monitoring data and promoting sustainable practices.

Through this structured, inclusive, and transparent approach, Suzlon continues to strengthen stakeholder relationships, enhance accountability, and drive sustainable value creation across its operations.

2. **List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.**

Stakeholder Group	Whether identified as vulnerable and marginalized group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (annually, half yearly, quarterly, others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	Appraisals, Internal Surveys, Questionnaire, HR Forums, Focused Group Discussions, all team meet, weekly/ monthly reviews, improvement displays	Daily, Weekly, Monthly, Quarterly, Annual	**Purpose:** To foster a healthy, inclusive, and engaged workforce that drives the Company's performance and long-term success. **Scope:** The Company is committed to providing a safe, equitable, and supportive workplace; promoting open and transparent communication; proactively addressing employee concerns; enabling continuous learning and professional development; and encouraging employee participation in decision-making processes.
Customers	No	Survey, questionnaire, One-to-one interactions with key customers, Customer Meets, Surveys Feedback calls, Training Forums, Direct Visits	Need based	**Purpose:** To understand evolving customer needs, enhance customer satisfaction, and build long-term trust and brand loyalty. **Scope:** The Company focuses on actively gathering customer feedback, addressing product and service-related concerns, ensuring transparent communication, and consistently delivering high-quality products and services.
Investors	No	Questionnaire, Action Plans, Investor Meets / Calls, Shareholder / Investors Grievance Forum / General Meetings	Annual / Quarterly, need-based	**Purpose:** To strengthen investor confidence, ensure responsible financial stewardship, and attract long-term, sustainable investments. **Scope:** The Company focuses on transparent communication of financial performance, timely disclosure of relevant information, clear articulation of business strategies, and effective engagement to address investor queries and expectations.

Stakeholder Group	Whether identified as vulnerable and marginalized group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (annually, half yearly, quarterly, others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Suppliers/ Service Providers	No	Vendor Rating, Satisfaction Surveys, Questionnaire, Sustainable Supply Chain development, Supplier Meets, Audits	Daily, Weekly, Monthly, Quarterly, Annual	**Purpose:** To promote ethical sourcing, advance sustainability across the value chain, and build mutually beneficial, long-term partnerships. **Scope:** The Company is committed to ensuring fair and transparent procurement practices, encouraging responsible sourcing, collaborating with partners on sustainability initiatives, and strengthening enduring supplier relationships.
Value chain workers	Yes	Meetings of management & union, Ethics helpline, Trainings	Annual/As and when needed	**Purpose:** To create a supportive and enabling work environment that promotes dignity, well-being, and productivity. **Scope:** The Company ensures fair and timely payment of wages, while also providing training and skill development programs to enhance capabilities and support career growth.
Civil society	Yes	Emails, Meetings and Workshops, Surveys, Conferences	As and when needed	**Purpose:** To maintain regular and transparent engagement by sharing updates on progress through interactions, interviews, and company communications such as press releases. **Scope:** The Company focuses on empowering grassroots NGOs and integrating their insights into community development and business initiatives, ensuring more inclusive and impactful outcomes.

Stakeholder Group	Whether identified as vulnerable and marginalized group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (annually, half yearly, quarterly, others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Communities	Yes	Community feedback surveys, Suzlon NGO Partners feedbacks, Village Development Committees, meetings, Feedback letters, Public hearings	Regularly	**Purpose:** To empower local communities and create sustainable opportunities for their development and well-being. **Scope:** The Company promotes employee volunteering across key CSR areas such as health and education, supports skill development initiatives for local communities, and undertakes programs like the revitalization of traditional weaving to enable sustainable livelihoods. It also provides a structured grievance redressal mechanism to ensure effective communication and resolution of community concerns.
Government/regulators	Yes	Formal Dialogues, Industry forum meetings	Quarterly	**Purpose:** To stay aligned with evolving regulatory norms and ensure full compliance with applicable requirements. **Scope:** The Company engages in regular interactions with regulatory authorities to remain updated on policy developments, address industry concerns, and ensure adherence to regulatory expectations.
Academia, Research Organization & Certification Bodies	Yes	Student Internships, Suzlon CSR Foundation, Group Meetings, Presentations, In-person meeting	Annually	**Purpose:** To nurture and develop sustainable young leaders within the community. **Scope:** The Company supports the development of community infrastructure in collaboration with its CSR team and local stakeholders, creates local employment opportunities, delivers skill development programs for youth and communities, and integrates industry best practices to drive long-term, sustainable impact.

Stakeholder Group	Whether identified as vulnerable and marginalized group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (annually, half yearly, quarterly, others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Media	Yes	Digital platforms such as website and social media, Interviews, Media events/road shows	As and when needed	**Purpose:** To communicate the Company's vision and strengthen brand visibility and reputation. **Scope:** The Company ensures regular communication of progress and key developments through press releases, interviews, and other media interactions.

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

Suzlon has established a structured and multi-tiered process for consultation between stakeholders and the Board on economic, environmental, and social (EES) matters, ensuring that stakeholder perspectives are effectively integrated into strategic decision-making.

The responsibility for stakeholder engagement on sustainability and ESG matters is distributed across relevant departments within the organisation. These departments maintain continuous dialogue and collaboration with stakeholders, ensuring that engagement is consistent, meaningful, and aligned with Suzlon's long-term ESG strategy. Key issues emerging from these interactions are identified, assessed, and prioritised based on their relevance and impact on both stakeholders and the business.

The stakeholder consultation process begins with a systematic identification and mapping exercise, wherein key stakeholder groups, including customers, employees, value chain workers, suppliers, investors, local communities, NGOs, media, and regulatory authorities, are categorised based on their influence, interest, and potential impact on the Company's operations. This enables Suzlon to prioritise engagement efforts and focus on areas of highest significance.

A wide range of consultation channels is used to ensure inclusive and effective engagement, including surveys, interviews, focus group discussions, public consultations, digital platforms, Community Advisory Panel (CAP) meetings, and structured dialogues. In addition, stakeholders can provide feedback through a dedicated email mechanism, with responses provided within defined timelines. Annual General Meetings (AGMs) also serve as an important platform for shareholders and other stakeholders to directly engage with the Board and senior management, raise concerns, and seek clarifications.

The insights and feedback gathered through these engagement processes are systematically consolidated and reported to the Executive Governance (EG) body and further escalated to the Board-level CSR and ESG Committee. This Committee is responsible for reviewing stakeholder inputs, guiding ESG strategy implementation, and ensuring alignment with the Company's long-term sustainability roadmap. Regular updates, including ESG disclosures and materiality assessment outcomes, are also shared on the Company's website to maintain transparency with external stakeholders.

Suzlon has further strengthened its consultation framework through the adoption of a Double Materiality Assessment approach, integrating both impact and financial materiality. This process involves active participation from multiple business and functional units and evaluates ESG topics based on their significance to stakeholders as well as their financial implications for the Company. Insights from stakeholder consultations form a critical input into this assessment and directly influence strategic priorities and risk management.

In addition, the Suzlon Foundation, an independent Section 8 entity responsible for CSR implementation, plays a key role in facilitating ongoing engagement with communities and external stakeholders. It collaborates with NGOs, industry bodies, and subject matter experts to gather insights on social and environmental issues, which are then fed back into the Company's governance and decision-making processes.

Through this structured, transparent, and continuous engagement process, Suzlon ensures that stakeholder feedback is effectively channelled to the Board and its committees. This enables informed decision-making, strengthens accountability, and supports the Company's commitment to sustainable value creation across economic, environmental, and social dimensions.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

Yes, stakeholder consultation is a critical mechanism used by Suzlon to identify, assess, and manage key environmental and social topics across its operations. The Company adopts a structured and inclusive approach to stakeholder engagement, ensuring that inputs from both internal and external stakeholders are systematically integrated into its policies, strategies, and operational practices.

Suzlon undertook a detailed Impact Materiality Assessment in FY 2023-24, involving extensive participation from stakeholders across all business units and external groups. This process enabled the identification and consolidation of ESG topics that are most relevant to the organisation. The outcomes of this assessment were subsequently used to shape Suzlon's sustainability strategy and define short-term, medium-term, and long-term roadmaps.

Suzlon advanced its approach by conducting a comprehensive Double Materiality Assessment, aligned with EFRAG-ESRS guidelines. This assessment incorporated both impact materiality, which evaluates how Suzlon's operations affect the environment and society, and financial materiality, which assesses how sustainability-related risks and opportunities influence the Company's financial performance, cash flows, and enterprise value. All 19 material topics identified in the previous assessment were retained and re-evaluated for continued relevance. Targeted stakeholder consultations undertaken as part of this process provided deeper insights, particularly on financial materiality aspects.

The findings from the Double Materiality Assessment have been instrumental in shaping Suzlon's strategic priorities and resource allocation. The updated materiality matrix serves as a key decision-making tool, enabling the Company to focus on critical ESG areas. Inputs from stakeholders have directly informed the development of structured mitigation plans for identified risks and strategies to leverage emerging opportunities. These insights have also significantly influenced Suzlon's sustainability disclosures and reporting practices. In FY 2025-26, the outcomes of the Double Materiality Assessment were actively utilised to prioritise the most critical ESG topics and mobilise resources accordingly. This included aligning capital allocation, strengthening governance oversight, and directing focused action plans towards high-impact areas, thereby ensuring that stakeholder-informed priorities are translated into measurable outcomes and integrated into core business decision-making.

Beyond formal assessments, Suzlon maintains continuous feedback mechanisms with stakeholders. For instance, regular engagement with employees and workers provides valuable inputs on occupational health and safety conditions, which are systematically reviewed and translated into improved safety protocols and mitigation measures across operational sites.

The Suzlon Foundation, a Section 8 entity leading the Company's CSR initiatives, plays a vital role in engaging with underprivileged and marginalised communities. Through ongoing consultations, the Foundation gathers insights into local environmental and social challenges, which inform the design and implementation of community development programmes. These inputs have enabled Suzlon to tailor its initiatives in areas such as livelihood generation, education, health, and environmental conservation to better address community needs.

Community engagement efforts are deeply rooted in stakeholder consultation. Feedback from local communities has directly influenced project planning, social investment programmes, and grievance redressal mechanisms. Similarly, employee feedback has shaped initiatives related to well-being, work-life balance, diversity and inclusion, and workplace safety.

To support continuous dialogue, Suzlon has institutionalised multiple engagement platforms, including stakeholder forums, roundtable discussions, public consultations, and grievance redressal mechanisms. These platforms ensure that stakeholder concerns are captured, addressed in a timely manner, and incorporated into business practices and policies.

Stakeholder engagement and consultations enable us to achieve the following objectives:

- Enhanced Risk Visibility: The DMA identifies ESG risks that could materially impact Suzlon's financial performance, including regulatory shifts, reputational exposure, and operational disruptions.
- Strategic Opportunity Mapping: It highlights areas where Suzlon can unlock financial, reputational, and operational values such as climate leadership, supply chain resilience, and innovation in low-carbon technologies.
- Investor-Grade ESG Insights: The assessment supports more robust, transparent, and investor-relevant disclosures, aligning with global reporting expectations and sustainable finance frameworks.

Overall, stakeholder inputs play a central role in shaping Suzlon's policies, strategies, and activities, ensuring that the Company remains responsive, responsible, and aligned with evolving environmental and social priorities. and social risks, thereby creating long-term value for both the company and its stakeholders.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

Suzlon actively engages with vulnerable and marginalised stakeholder groups to understand their concerns and ensure that appropriate actions are taken to address them in a fair, inclusive, and sustainable manner. These engagements are embedded across project planning, implementation, and operational phases, supported by structured processes, due diligence mechanisms, and community-focused initiatives.

Identification and mapping

Suzlon undertakes a comprehensive stakeholder identification and mapping exercise to recognise vulnerable and marginalised groups that may be impacted by its operations. This includes detailed Environmental and Social Due Diligence and site-level impact assessments to identify risks related to land and community rights, cultural heritage, community resources, and the well-being of vulnerable groups. Stakeholders are categorised based on their level of influence, impact, and vulnerability using structured tools such as stakeholder matrices. Engagement with local representatives, community networks, and NGOs further strengthens understanding of local contexts, cultural sensitivities, and key concerns. These processes ensure early identification of potential risks and enable the Company to design targeted mitigation measures. Importantly, Suzlon also ensures that its projects avoid displacement and resettlement, with land selection carried out carefully to prevent adverse impacts on communities.

Engage and consult

Suzlon engages with vulnerable and marginalised groups through continuous and inclusive consultation mechanisms across the project lifecycle. These include community meetings, social perception surveys, focused group discussions, and direct interactions, including with women and other underrepresented groups. Feedback gathered through these engagements has directly informed the design and implementation of CSR programmes in areas such as livelihoods, healthcare, education, and water conservation, ensuring alignment with community needs. The Company also follows the principle of Free, Prior, and Informed Consent, ensuring that communities are adequately informed and consulted on matters that may affect them. In addition, the Suzlon Foundation plays a central role in maintaining ongoing dialogue with underprivileged communities, particularly in rural areas, and collaborates with NGOs and community-based organisations to co-develop need-based initiatives. These consultations have also helped identify environmental and social priorities that are material to both the organisation and the communities.

Involve and collaborate

Suzlon promotes active participation of vulnerable and marginalised groups in decision-making and implementation processes. Through mechanisms such as the Village Development Committee model, the Company enables inclusive, equitable, and gender-responsive community participation. These committees, including women-led groups, are supported through capacity-building and financial resources, empowering communities to plan and implement initiatives aligned with their needs and cultural context. This has resulted in stronger community ownership, improved representation of vulnerable groups, and more sustainable outcomes across areas such as livelihoods, health, education, and biodiversity conservation. Suzlon also ensures that vulnerable groups within its workforce, including migrant, contract, and temporary workers, are treated fairly and have access to grievance redressal mechanisms. The Company respects the role of Human Rights Defenders and considers their inputs in strengthening accountability and addressing community concerns.

Through this structured approach of identification, consultation, and collaboration, Suzlon ensures that the concerns of vulnerable and marginalised stakeholders are effectively addressed. These engagements translate into concrete actions, including tailored CSR interventions, strengthened safeguards, inclusive governance mechanisms, and continuous monitoring, thereby fostering trust, safeguarding rights, and enabling long-term social value creation.

Principle 5: Businesses should respect and promote human rights.

Human Rights and labour conditions

Diversity, Equity and Inclusion

At Suzlon, respect for human rights is fundamental to how we operate and grow responsibly. We are committed to upholding the dignity, equality, and fair treatment of all individuals connected to our business, including employees, contractors, suppliers, and local communities. Guided by our Suzniti policy and Human Rights Policy, we embed these principles into our operations through clear standards, strong governance, and alignment with globally recognised frameworks.

Our approach focuses on preventing risks, strengthening accountability, and ensuring that human rights considerations are integrated across our value chain. We actively promote safe working conditions, non-discrimination, fair wages, and freedom of association, while working closely with suppliers and partners to uphold these standards. We also place strong emphasis on respecting the rights of indigenous and local communities through responsible land acquisition practices, stakeholder consultations, and informed consent processes.

Through continuous monitoring, Board-level oversight, and transparent engagement with stakeholders, we strive to strengthen our human rights practices and drive ongoing improvement. Our efforts are aimed at creating an inclusive and respectful ecosystem where human rights are protected and promoted, contributing to a responsible and sustainable business environment.

95.4% of own plants and offices assessed on human rights

94.33% of Tier-1 critical suppliers assessed on human rights

Zero Significant risks / concerns arising from assessments on human rights

Essential Indicators

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees/ workers covered (D)	% (D/C)
Employees						
Permanent	8301	7889	95.04	6662	6166	92.55
Other than permanent	NA	NA	NA	NA	NA	NA
Total Employees	**8301**	**7889**	**95.04**	**6662**	**6166**	**92.55**
Workers						
Permanent	NA					
Other than permanent						
Total Workers						

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2025-26					FY 2024-25				
	Total (A)	Equal to minimum wage		More than minimum wage		Total (D)	Equal to minimum wage		More than minimum wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	8301	93	1.12	8208	98.88	6662	69	1	6593	99
Male	7759	92	1.19	7667	98.81	6348	69	1	6279	99
Female	542	1	0.18	541	99.82	314	0	0	314	100
Other than Permanent	NA					NA				
Male										
Female										
Workers	NA									
Permanent										
Male										
Female										
Other than Permanent										
Male										
Female										

3. Details of remuneration/salary/wages, in the following format:

a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	6	N.A. since except for the Chairman and Managing Director, no other director receives any remuneration from the Company except sitting fees for attending the meetings of the Board and or committees of the Board	1	N.A.
Key Management Personnel	3	679.90 Lakh	1	59.75 Lakh
Employees other than BoD and KMP	7,750	4.59 Lakh	540	4.58 Lakh
Workers	NA	NA	NA	NA

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025-26	FY 2024-25
Gross wages paid to females as % of total wages	6.80%	6.23%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes, the Chief Human Resource Officer serves as the focal point for addressing human rights-related issues within the Company. The Human Rights Policy and the Social and Labour Policy guide and enable implementation across all sites and plants, and are applicable to all employees and workers.

These policies also extend to contractors and supply chain workers across the value chain, ensuring a consistent approach to upholding human rights standards.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

We maintain effective and accessible channels for individuals and communities to voice concerns and seek resolution, reinforcing our commitment to accountability, inclusivity, and respect for human rights. Employees, contractors, and supply chain workers have access to secure and anonymous platforms such as Group CEO Connect and CHRO Connect, enabling grievances, including those related to human rights, to be raised in a confidential manner.

Our Grievance Redressal Mechanism operates as a structured system designed to ensure:

- Accessible channels for individuals and communities to raise concerns and seek redress.
- Clearly defined reporting processes, including anonymous reporting through CEO Connect and CHRO Connect portals.
- Detailed, fair, and impartial investigations, with strict safeguards to protect the anonymity of complainants.
- Timely implementation of corrective or disciplinary actions through a transparent, time-bound process.
- Governance oversight with appropriate reporting to the highest Human Resource authority at the Group level.

Suzlon applies a three-level human rights risk monitoring approach covering own operations, contractors, and supply chain.

- Policy with overarching commitments
- Internal processes and training to employees on the human rights policy and processes.
- Supplier risk assessment wherein risk is assessed at supplier onboarding and through annual reviews, coordinated by procurement and sustainability teams.

This mechanism is further supported by an independent, third-party-monitored Ethics Helpline, available 24x7 in regional languages, ensuring accessibility, confidentiality, and impartiality. All grievances are systematically tracked, addressed within defined timelines, and disclosed appropriately to enable continuous improvement and corrective action.

In addition, we respect the rights of Indigenous Peoples and communities, including their rights to land, resources, culture, and self-determination. While none of Suzlon's operations and project sites are located in regions where Indigenous Peoples, Vulnerable Groups, or Scheduled Tribe communities reside, the Company remains committed to upholding their rights and minimizing any potential adverse impacts. Mechanisms such as community consultations, grievance redressal systems, and impact monitoring are in place to safeguard rights and foster mutual trust. Further, the Company ensures that third parties engaged are also provided access to whistleblowing and grievance mechanisms to ensure fair treatment.

Suzlon ensures alignment and monitoring for respect for the rights of Indigenous Peoples, Free, Prior and Informed Consent, Human Rights Defenders protection for Vulnerable communities and even along the supply chain.

6. Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	2	0	Nil	0	0	-
Discrimination at workplace	0	0	Nil	0	0	Nil
Child Labour	0	0	Nil	0	0	Nil
Forced Labour/ Involuntary Labour	0	0	Nil	0	0	Nil
Wages	0	0	Nil	0	0	Nil
Other human rights related issues	0	0	Nil	0	0	Nil

7. **Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:**

	FY 2025-26	FY 2024-25
Total complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	2	0
Complaints on POSH as a % of female employee/ workers	0.37	0
Complaints on POSH upheld	2	Not Applicable

8. **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.**

Suzlon has established robust mechanisms to prevent any adverse consequences to complainants in cases of discrimination and harassment, ensuring a safe, confidential, and retaliation-free reporting environment.

The Company's Whistleblower and Grievance Redressal framework provides strong protection to complainants, including complete anonymity and confidentiality throughout the lifecycle of the complaint. Genuine complainants are assured protection from any form of unfair treatment, including termination, disciplinary action, or prejudicial employment practices arising from their act of reporting.

A structured escalation mechanism is in place to further safeguard complainants. In cases where a complainant perceives harassment or victimisation, they may directly approach the Central Ethics Committee (CEC) through a written complaint. Additionally, in exceptional situations, complainants have direct access to the Chairperson of the Audit Committee, ensuring independent oversight and protection.

The Company maintains strict confidentiality protocols across all stages of reporting, investigation, and resolution. All individuals involved in handling complaints are bound by confidentiality obligations, and information is shared strictly on a need-to-know basis, with prior approval of the CEC, except where legally required. Investigations are conducted as neutral fact-finding exercises, ensuring fairness and non-bias towards all parties involved.

Further safeguards ensure that complainants are protected from retaliation, including unfair termination or any other adverse workplace action. The Company also ensures that subjects of complaints do not interfere with investigations, and that due process is followed, including the opportunity for response and evidence-based assessment.

These mechanisms are supported by an independent, third-party–monitored 24x7 Ethics Helpline available in regional languages, along with internal reporting channels such as CHRO Connect and CEO Connect. All grievances are tracked, resolved within defined timelines, and appropriately disclosed to ensure transparency and continuous improvement.

In addition, the Company reinforces a broader culture of respect through its Human Rights Policy and Social and Labour Policy, regular training and awareness programs, and oversight by the Chief Human Resource Officer (CHRO), ensuring that discrimination and harassment cases are handled with sensitivity, fairness, and strong protection for complainants.

9. **Do human rights requirements form part of your business agreements and contracts? (Yes/No)**

Yes

10. **Assessments for the year:**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100 % (based on BRSR, GRI, SDG, ISO 45001, Suzlon's Health and Safety requirements for suppliers, ILO, GRI, SASB., UNGC, Suzlon's requirements for suppliers, and other Best Management Practices and International Standards)
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	NA

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

There were no significant risks / concerns arising from third party assessments therefore no corrective action plans are triggered.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

There are well established process and procedures under implementation in order to address human rights grievances and complaints. To ensure real time monitoring of human rights regulatory compliances, an IT based portal has been introduced. Further, to ensure ease of access in logging grievances and complaints, direct contact can be made through the 'CEO-connect' and 'CHRO Connect'.

The Company is implementing an enterprise module for third-party payroll employees to ensure transparency on employee details such as PAN details, gender, and age. This system allows for third-party payroll employees to have access to whistleblowing mechanisms, and grievance redressal. Geotagging attendance has been introduced for off-roll staff to ensure fair and accurate compensation.

A Social and Labour Policy has been implemented to promote equity, social protection, and fair treatment in the workforce by addressing inequalities, safeguarding human rights, and enhancing quality of life.

https://www.suzlon.com/pdf/investor/shareholders-information/corporate-governance-policies/Social-Labour-Policy.pdf

2. Details of the scope and coverage of any Human rights due- diligence conducted.

The Human Rights Due Diligence framework provides a structured and comprehensive assessment of human rights and labour-related risks across our operations and the value chain, aligned with globally recognized ESG and sustainability disclosure expectations. An independent Human Rights Due Diligence and Assessment across all operations covering Manufacturing, SE Forge, IB Projects, OMS, and Renom was carried out in FY 25-26 by a third party, Momentum India. The assessment was based on site visits, review of established practices, implementation, monitoring protocols and in accordance with UNGP's Business and Human Rights, OECD, UNGC, and ILO conventions.

A structured stakeholder mapping approach was adopted, and data collection tools were designed based on alignment with the United Nations Guiding Principles on Business and Human Rights. Questionnaires for interviews, surveys, and focus group discussions (FGDs) were developed to assess key HRDD elements such as policy awareness, risk identification, grievance mechanisms, and implementation practices.

Different tools were deployed for different stakeholder groups to ensure depth and relevance of insights, including:

- Leadership interviews for strategic perspectives
- Surveys for management-level implementation insights
- Focus group discussions for worker-level lived experiences

The design of these tools ensures comprehensive coverage of HRDD elements, including risk identification, mitigation, grievance mechanisms, and monitoring systems.

The scope covers operations across all BU's and even security personnel as well as key areas including labour practices and working conditions such as fair wages, working hours, freedom of association, right to collective bargaining, and occupational health and safety. It also includes risks related to forced labour, child labour, and human trafficking, with a focus on ensuring that suppliers and business partners have adequate systems in place to identify, prevent, and address such risks. In addition, the framework assesses policies and practices to prevent discrimination and harassment, ensuring a safe, inclusive, and equitable workplace environment.

This assessment extends across relevant stakeholder groups, including own employees (with focus on women, migrant workers, and other vulnerable groups), third-party employees, Indigenous peoples, and local communities, ensuring a holistic and inclusive approach to human rights management.

The assessment outcomes demonstrated that Suzlon has a mature and operationally embedded human rights framework, underpinned by a comprehensive policy architecture, established internal systems, and consistent translation of commitments into practice across business units. The assessment indicates strong alignment with internationally recognized standards and positions Suzlon within the "Advanced" maturity category, supported by robust practices such as integrated health and safety systems, accessible grievance redressal mechanisms, and proactive stakeholder engagement.

A key strength of Suzlon's approach lies in the integration of human rights considerations into core operational processes, particularly through safety systems, workforce management, and community engagement practices. Site-level findings further validate a positive workplace culture, leadership accessibility, and responsiveness to operational risks, reinforcing the effectiveness of existing systems.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes. Most of the Company's premises are accessible to persons with disabilities, supported by infrastructure and internal capabilities across the majority of locations. Currently, the Company employs 34 persons with disabilities across Manufacturing, IB, Renom and OMS businesses.

As part of its Diversity, Equity, Inclusion and Belonging (DEIB) initiatives, the Company is actively enhancing accessibility and inclusion. Efforts are underway to strengthen hiring of persons with disabilities, particularly through internship opportunities, alongside building internal capability by training teams to effectively work with and support persons with disabilities. To further enable inclusive hiring, Suzlon has partnered with specialized agencies and is defining suitable roles to increase participation of persons with disabilities, while continuing to ensure that facilities are accessible and usable for all.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual harassment	94.33% of Tier-1 (critical suppliers)
Discrimination at workplace	
Child labour	
Forced/involuntary labour	
Wages	
Others – please specify (Environmental Compliance)	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

No significant risk observed during the assessment in FY 25-26 of A (Tier-1 critical) class suppliers which also included 84.67% local suppliers including MSME's from India. Therefore, no corrective actions were triggered in FY 25-26.

Principle 6: Businesses should respect and make efforts to protect and restore the environment

GHG Emissions and Climate Change Management

Biodiversity

Material Efficiency, Sourcing and Management

Waste Management

Water Consumption and Effluent Management

Air Emissions

At Suzlon, addressing climate change and protecting biodiversity are central to our purpose of enabling a sustainable future. We recognise that climate risks and ecological impacts are closely interconnected, and we are committed to driving solutions that deliver positive outcomes for both the environment and society. Through our core business of renewable energy, we actively contribute to decarbonisation while supporting the transition to a low carbon economy.

Our approach focuses on reducing environmental impacts across our operations and value chain while maximising the climate benefits of our wind energy solutions. We continuously work to improve resource efficiency, manage emissions, and integrate environmental considerations into project planning and execution. At the same time, we embed biodiversity considerations into our site selection and project development processes, ensuring that potential impacts on ecosystems, habitats, and local communities are carefully assessed and mitigated.

Through robust environmental management systems, ongoing monitoring, and alignment with global standards, we strive to minimise our ecological footprint while enhancing long term environmental value. By integrating climate action with responsible environmental stewardship, Suzlon aims to contribute meaningfully to climate resilience, biodiversity conservation, and a more sustainable energy future.

Zero Waste to Landfill Achieved (97.5% across Group Level)	**22.79% Increase in use of renewable energy across operations**	**24.07% Reduction in total Scope 1 emissions as compared to FY 24-25**	**10.42% decline in water withdrawal from water stressed areas from FY 24-25**

Essential Indicators

1. **Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:**

Parameter	FY 2025-26	FY 2024-25
Units in Giga Joules		
From renewable sources		
Total electricity consumption (A)	1,13,500.39	92,428.30
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C)	1,13,500.39	92,428.30
From non-renewable sources		
Total electricity consumption (D)	2,51,308.35	2,00,733.36
Total fuel consumption (E)	87,325.02	1,17,769.04
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F)	3,38,633.37	3,18,502.39
Total energy consumed (A+B+C+D+E+F)	4,52,133.76	4,10,930.69
Energy intensity per rupee of turnover (Total energy consumption/ revenue from operations)	**0.00000257**	**0.00000380**

Parameter	FY 2025-26	FY 2024-25
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumption/ revenue from operations adjusted for PPP)	**0.0000524**	**0.0000786**
Energy intensity in terms of physical output (Total Energy consumption/ manufacturing volume as no. of turbine)	**518.50**	**770.97**
Energy intensity (optional) – the relevant metric may be selected by the entity	**NA**	**NA**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)

2. **Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.**

No, Suzlon's sites / facilities are not designated as DCs under the Performance, Achieve and Trade (PAT) Scheme of the Government of India.

3. **Provide details of the following disclosures related to water, in the following format:**

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kiloliters)		
(i) Surface water	-	-
(ii) Groundwater	1,62,518	1,17,038.81
(iii) Third party water	1,81,750	1,38,799.93
(iv) Seawater / desalinated water	-	-
(v) Others	56	-
Total volume of water withdrawal (in kiloliters) (i + ii + iii + iv + v)	3,44,324	2,55,838.74
Total volume of water consumption (in kiloliters)	3,42,525	2,05,395.68
Water intensity per rupee of turnover (Water consumed / revenue from operations)	**0.0000019**	**0.0000019**
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Water consumed / revenue from operations adjusted for PPP)	**0.0000397**	**0.0000393**
Water intensity in terms of physical output (Total water consumption/ manufacturing volume as no. of turbine)	**392.80**	**385.36**
Water intensity (optional) – the relevant metric may be selected by the entity	**NA**	**NA**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)

4. **Provide the following details related to water discharged:**

Parameter	FY 2025-26	FY 2024-25
Water discharge by destination and level of treatment (in kiloliters)		
(i) To Surface water		
• No treatment	-	-
• With treatment – please specify level of treatment	-	-
(ii) To Groundwater		
• No treatment	-	25,580.40
• With treatment – please specify level of treatment	-	4,117.00
(iii) To Seawater		
• No treatment	-	-
• With treatment – please specify level of treatment	-	-

Parameter	FY 2025-26	FY 2024-25
(iv) Sent to third-parties		
• No treatment (sent to Municipal drain line which taken in turn to common STP)	1,799	-
• With treatment – please specify level of treatment	-	-
(v) Others		
• No treatment	-	20,745.65
• With treatment – please specify level of treatment	-	-
Total water discharged (in kiloliters)	**1,799**	**50,443.05**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

While water is not directly used in Suzlon's core manufacturing processes, all plants are equipped with Zero Liquid Discharge (ZLD) systems to ensure closed-loop water management within plant boundaries.

In terms of water management, 55,994 kiloliters of water across manufacturing operations under Suzlon Energy Limited (SEL) and SE Forge were treated, recycled, and reused for non-process applications such as gardening and flushing. Suzlon ensures 100% Zero Liquid Discharge across its manufacturing facilities.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2025-26	FY 2024-25
NOx	Tonnes	12.74	22.38
SOx	Tonnes	9.37	1.15
Particulate matter (PM)	Tonnes	26.54	4.02

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 1 emissions (Break-up of the GHG into CO_2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO_2 equivalent	6,835	9,002
Total Scope 2 emissions (Break-up of the GHG into CO_2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO_2 equivalent	49,564	39,924
Total Scope 1 and Scope 2 emissions intensity per rupee of turnover (Total scope 1 and scope 2 GHG emissions/ revenue from operations)	Metric tonnes of CO_2 equivalent/ rupee	**0.00000032**	**0.00000045**
Total Scope 1 and Scope 2 emissions intensity per rupee of turnover adjusted for Purchasing Power Parity (Total scope 1 and scope 2 GHG emissions/ revenue from operations adjusted for PPP)	Metric tonnes of CO_2 equivalent/ PPP	**0.0000065**	**0.0000094**
Total Scope 1 and Scope 2 emission intensity in terms of physical output (Total scope 1 and scope 2 GHG emissions / manufacturing volume as no. of turbine)		**64.68**	**91.8**
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity		**NA**	**NA**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)

8. **Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.**

- We are using 25.1% Renewable energy at Group level aligned to RE 100 commitments by 2030. The transition from conventional electricity towards Renewable Energy (RE) has increased across all locations. 4 Manufacturing Plants-Tower Gandhidham, RBU Bhuj, RBU Jaisalmer and WTG Daman are being operated using Renewable Energy (RE). Furthermore, we have installed 8.8 kV Solar PV installation at 1 no. Plant-SE Forge Coimbatore.
- Renewable energy installations at 21 OMS locations in Maharashtra and Tamil Nadu
- We have optimized DG sets from 6 nos. to 3 nos. in Tower Gandhidham. Also, 1 DG out of 5 in RBU Bhuj has been phased out aligned to carbon reduction strategy of Suzlon.
- We are replacing Diesel vehicles with EV vehicles for e.g. in RBU Dhule Manufacturing Plant. Furthermore, adoption of CNG vehicles are also being carried out for example in SE Forge Vadodara.
- In line with our EV 100 commitments by 2035; 20 EV vehicles across Manufacturing, OMS and SE Forge on owned as well as lease basis has been adopted in FY 25-26 to reduce tailpipe emissions. 41.36 TCO_2e vehicular emissions avoided during Tank to Wheel boundary in fleet run time of 2,43,183 km
- 13.8% energy savings by installations of LED lighting at NCU Daman leading of avoidance of 119 TCO_2e carbon emission avoidance. Furthermore, 13.2% energy savings leading to reduction of 340.05 TCO_2e emissions avoided in Tower Gandhidham using LED installations, Air compressor-PLC based optimizer installation, 5 kw compressor installed in place of 22 kW at Plasma cutting machine, chargeable emergency lights, automatic Moggi carriage in place of manual Mig
- S144-3.X MW turbine records 6.17 gCO_2e/kWh and is benchmark being India's lowest Product Carbon Footprint wind turbine
- Nacelle cover moulding machine being developed- in-house to achieve >40% energy savings
- Electric forklifts have been deployed at Plants where technically feasible
- Energy-efficient heater installed at Nacelle unit to reduce the energy consumption by >40%
- In IB Projects; GHG reduction initiatives have been adopted at Site level which includes installation of Solar Street Lamps, Solar CCTV Camera (At Zero Point of Project); AC Optimization (IoT) for office AC's; Motion Sensors for project office lights; and Mobile Solar Light Tower (MLT)(For WTG location) at 3 nos. sites-Kanakgiri, Koppal, Todkibad in Karnataka and 1 no. in Jath, Maharashtra. The total energy consumption reduction due to these initiatives was 56610 kWh leading to avoidance of 46.42 TCO_2e emissions.
- ISO 14091:2021 certification achieved across all operations in Manufacturing, OMS, SE Forge, IB Projects, Renom for Climate Change Risk Assessment and Adaptation
- ISO 14067 certification received for Product Carbon Footprint for WTG as well as Castings
- Blade Manufacturing plant in Jaisalmer uses newly procured EV vehicles for blade transportation.

9. **Provide details related to waste management by the entity, in the following format:**

Parameter	FY 2025-26	FY 2024-25
Total Waste generated (in metric tonnes)		
Plastic waste (A)	2,022	1,637
E-waste (B)	12	99
Bio-medical waste (C)	0.03	0.01
Construction and demolition waste (D)	-	-
Battery waste (E)	534	437
Radioactive waste (F)	-	-
Other Hazardous waste. Please specify, if any. (G)	9,453	5,018
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e., by materials relevant to the sector)	37,045	23,217
Total (A+B + C + D + E + F + G + H)	**49,066**	**30,408**

Parameter	FY 2025-26	FY 2024-25
Waste intensity per rupee of turnover (Total waste generated / revenue from operations)	**0.00000028**	**0.00000028**
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated/ revenue from operations adjusted for PPP)	**0.0000057**	**0.0000058**
Waste intensity in terms of physical output (Total waste generated / manufacturing volume as no. of turbine)	**56.27**	**57.05**
Waste intensity (optional) – the relevant metric may be selected by the entity	**NA**	**NA**
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	47,156	27,403
(ii) Re-used	-	9
(iii)Other recovery operations	-	-
Total	**47,156**	**27,412**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	336	439
(ii) Landfilling	859	1,777
(iii)Other disposal operations	-	-
Total	**1,195**	**2,216**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Suzlon follows a comprehensive and structured approach to waste management in accordance with its internal Guidelines for Waste Storage, Handling, and Disposal, covering both hazardous and non-hazardous waste streams. The Company is committed to achieving Zero Waste to Landfill (ZWTL), having already achieved Zero Waste to Landfill with diversion rate of 97.5% in FY 25-26 itself however the commitment was achieving ZWTL by 2028. ZWTL certification has been achieved with Platinum rating in Manufacturing, OMS and with highest rating in IB in accordance with DIN SPE₹ 91436 requirements. The Single-Use Plastic (SUP) Free certification was achieved for OMS and Manufacturing. The measures were taken to ensure waste minimization at source, Reduction, Reuse and Recycle to maximum possible extent aligned to Circularity Principles. In parallel, initiatives focused on optimization of waste at source have enabled reduction in waste intensity.

A detailed waste management plan is implemented across all operations, aligned with the principles of Reduce, Reuse, and Recycle (3Rs). Waste is systematically collected, segregated, stored, and disposed of through authorized vendors, ensuring traceability and regulatory compliance. Suzlon ensures full compliance with the Hazardous and Other Wastes (Management and Transboundary Movement) Rules, 2016 for the storage, handling, and disposal of waste. All requisite documentation and legal forms are duly completed and maintained to uphold regulatory standards. Monitoring mechanisms to ensure safe management and reduction of waste generation is as follows:

- The generated waste is collected and segregated as per Consent to operate.
- The record of generated waste at plants / sites is maintained in Form – 3 (Maintaining records of Hazardous waste and other waste).
- It is ensured that waste is collected, segregated, and stored safely. Further, the waste is disposed through an authorized waste disposal agency with Form - 10 (Manifest for hazardous and other waste).

- Stock norms are defined for each category of waste and disposed of as per statutory norms.
- Control on usage of plastic as packing material has been initiated.
- Product weight optimization methodologies is being adopted for curbing the generation of waste during production.

The Company has adopted several circular economy and waste minimization initiatives across its operations:

- The company has adopted a strict stance against single-use plastics (SUP), with all premises being SUP-free and adhering to rigorous plastic avoidance protocols.
- Packaging waste from imports and vendor supplies is transformed into furniture, storage areas, and other functional items within plant premises.
- Metal scrap is extensively repurposed for shed frames, purlins, working desks, and storage racks throughout the facility.
- Fiber-reinforced plastic waste is creatively remoulded into flowerpots, flooring sheets, and furniture pieces.
- Copper plates used in panel manufacturing generate copper trimmings, which are returned to local suppliers with value adjustments against subsequent shipments, establishing a closed-loop material circulation mechanism.
- MS, wood, and FRP waste generated during manufacturing activities and packaging are reused within the facility for fabrication of utility items such as frames, racks, furniture components, and other support structures, with similar practices observed across facilities.
- Waste fiber cloth used in manufacturing of nacelle covers is auctioned to local vendors engaged in boat manufacturing.
- Waste glass fiber is sent to cement industries for co-processing.
- Resin and epoxy adhesive waste is diverted to cement kilns for co-processing as an alternative fuel.
- Balsa wood off-cuts generated during blade core preparation are repurposed for boating applications.
- The unit uses polyester film instead of conventional film, reflecting process refinement to improve moulding efficiency and reduce defects.
- Steel, plastic, and other components used for internal fit-ups are reused wherever feasible.
- Rejected or unused tower sections are repurposed for alternative applications such as street-light structures, extending material life and reducing scrap generation.
- CRGO scrap is repurposed for manufacturing small electrical and electronic devices.

For waste streams that cannot be reused internally, Suzlon ensures environmentally responsible disposal and co-processing. Waste generated during manufacturing is utilized by cement companies as an alternate fuel, and vendors engaged in waste collection are required to follow recycling and reutilization practices, with Suzlon maintaining transparency and oversight on end-of-life treatment.

In FY 2025-26, Suzlon conducted a Circularity Transition Indicator (CTI) assessment for its S144-3.x MW wind turbine to evaluate material flows across the lifecycle and establish a baseline for improving resource efficiency and sustainability reporting. Following the CTI v4.0 framework by the World Business Council for Sustainable Development (WBCSD), the assessment analysed the full Bill of Materials, measuring circular inflow, outflow, and utility over a 25-year lifespan.

The circularity assessment at turbine level was calculated with high end-of-life recoverability (99%) driven by metals and concrete. The recycled materials as input in raw material were taken into consideration. The assessment revealed that while metals and key components such as the tower and nacelle perform strongly, composites, polymers, and electronics present improvement opportunities due to limited recycling infrastructure and low recycled content. Suzlon is working towards enhancing circularity through increased supplier engagement on recycled inputs, and integration of circular design and sourcing practices aligned with evolving technologies and industry standards.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Not Applicable as no projects/sites and plants fall in vicinity of ecologically sensitive areas.

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

During the year under review and as per applicable laws, environmental impact assessment is not applicable for any projects undertaken by Suzlon Group.

However, Suzlon is undertaking Environmental and Social Due Diligence Assessments (ESDD) encompassing all probable environmental and social impacts triggered across project lifecycle including impacts on biodiversity and all environmental impacts such as air, water, waste, social impacts etc. during construction, operation and decommissioning phases.

A detailed ESDD study has been carried out for new projects proposed under IB Projects and OMS. The study covers all environmental and social issues including the following:

- Baseline Data Collection: Gathering existing environmental and social data to establish a reference point.
- Compliance Review: Ensuring that the project adheres to relevant environmental and social regulations and standards. Outlining key national and state regulatory requirements, standards, and guidelines applicable to the Project. It identifies the key authorities, permits, and compliance obligations that frame the environmental and social performance of the project throughout its life cycle (planning, construction, operation, and decommissioning).
- Reporting of E&S findings: Compiling findings into a detailed report with actionable E&S risks for sustainable project implementation.
- Determination of ecological and biodiversity issues that can have detrimental environmental and financial impact on project and associated facilities including transmission line infrastructure and Area of Influence
- Biodiversity training programmes were conducted for multiple site teams across locations to build internal capacity and awareness. Site-level biodiversity actions and monitoring approaches were aligned with India’s National Biodiversity Targets (NBTs), while supporting Suzlon’s long-term internal commitment to achieving No Net Loss of Biodiversity by 2040. These efforts have been integrated within environmental management systems and project planning processes.
- E&S sensitive aspects for the project.
- Stakeholder Consultations with Land Sellers/Land Lessors
- Reporting on involuntary resettlement or Indigenous communities if any.
- Determination of cultural heritage risks and archaeological significance risks, if any.

Furthermore, Suzlon strengthened its biodiversity governance framework and site-level implementation mechanisms across all BU’s as per specific nature of operations. A Biodiversity Ready Reckoner was developed to equip all sites with clear biodiversity KPIs, metrics, and indicators, enabling consistent monitoring, impact management, and biodiversity protection across operations. The biodiversity monitoring and management plan is also in place.

Biodiversity training programmes were conducted for multiple site teams across locations to build internal capacity and awareness. Site-level biodiversity actions and monitoring approaches were aligned with India’s National Biodiversity Targets (NBTs), while supporting Suzlon’s long-term internal commitment to achieving No Net Loss of Biodiversity by 2040. These efforts have been integrated within environmental management systems and project planning processes.

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India, such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Yes

Leadership Indicators

1. Water withdrawal, consumption, and discharge in areas of water stress (in kiloliters):

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area: Manufacturing sites in Bhuj & Jaisalmer and Maintenance Operations in Kutch & Rajasthan

(ii) Nature of operations: Manufacturing of rotor blades for wind turbines and maintenance operations of wind farms

(iii) Water withdrawal, consumption, and discharge in the following format:

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kiloliters)		
(i) To Surface water	-	-
(ii) To Groundwater	13,038	18,142.00
(iii) To Seawater	-	-
(iv) From third parties	27,443	27,050.00
(v) Others	-	-
Total volume of water withdrawal (in kiloliters)	40,481	45,192.00
Total volume of water consumption (in kiloliters)	40,481	32,852.85
Water intensity per rupee of turnover (Water consumed / turnover)	**0.00000023**	**0.00000030**
Water intensity (optional) – the relevant metric may be selected by the entity	**NA**	**NA**
Water discharge by destination and level of treatment (in kiloliters)		
(i) Into Surface water	-	
• No treatment	-	-
• With treatment – please specify level of treatment	-	-
(ii) Into Groundwater	-	
• No treatment	-	8,222.15
• With treatment – please specify level of treatment	-	4,117.00
(iii) Into Seawater	-	
• No treatment	-	-
• With treatment – please specify level of treatment	-	-
(iv) Sent to third-parties	-	
• No treatment	-	-
• With treatment – please specify level of treatment	-	-
(v) Others	-	
• No treatment	-	-
• With treatment – please specify level of treatment	-	-
Total water discharged (in kiloliters)	-	**12,339.15**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	**Metric tonnes of CO2 equivalent**	12,87,876	7,95,508
Total Scope 3 emissions per rupee of turnover		0.0000073	0.0000074
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity		**NA**	**NA**

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes, SGS India Private Limited (Parent company-SGS based in Geneva, Switzerland)

The FY 25-26 Scope 3 emissions have been calculated in alignment with the GHG Protocol and ISO 14064-1 guidelines, covering all relevant Scope 3 categories without exclusions to ensure data completeness and accuracy.

During FY25-26, Scope 3 emission reduction in Category 5,6 and 11 as compared to FY24-25 were reported due to initiatives undertaken by Suzlon aligned to decarbonization target.

*For Scope 3 we have considered data under below categories for FY25-26:

Category 1: Purchased goods and services

Category 2: Capital goods

Category 3: Fuel & energy related activities (not in Scope 1 & 2)

Category 4: Upstream transportation and distribution

Category 5: Waste generated in operations

Category 6: Business travel

Category 7: Employee commuting

Category 8: Upstream leased assets

Category 9: Downstream transportation and distribution

Category 10: Processing of sold products

Category 11: Use of sold products

Category 12: End-of-life treatment of sold products

Category 15: Investments

Note - Category 13: Downstream asset and Category 14 Franchise is not applicable.

3. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not Applicable as none of the sites and plants fall in vicinity of ecologically sensitive areas.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1.	Installation of LED lighting at NCU Daman		13.8% energy savings by installations of LED lighting at NCU Daman leading of avoidance of 119 TCO_2e carbon emission avoidance.

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
2.	At Tower Gandhidham, Use of Air compressor-PLC based optimizer installation, 5 kw compressor installed in place of 22 kW at Plasma cutting machine, chargeable emergency lights, automatic Moggi carriage in place of manual Mig		13.2% energy savings leading to reduction of 340.05 TCO_2e emissions avoided in Tower Gandhidham using LED installations, Air compressor-PLC based optimizer installation, 5 kw compressor installed in place of 22 kW at Plasma cutting machine, chargeable emergency lights, automatic Moggi carriage in place of manual Mig
3.	Energy-efficient heater installed at Nacelle unit		Reduction of energy consumption by >40%
4.	In IB Projects; GHG reduction initiatives have been adopted at Site level which includes installation of Solar Street Lamps, Solar CCTV Camera (At Zero Point of Project); AC Optimization (IoT) for office AC's; Motion Sensors for project office lights; and Mobile Solar Light Tower (MLT)(For WTG location) at 3 nos. sites-Kanakgiri, Koppal, Todkibad in Karnataka and 1 no. in Jath, Maharashtra		GHG reduction initiatives have been The total energy consumption reduction due to these initiatives was 56610 kWh leading to avoidance of 46.42 TCO_2e emissions.
5.	Reducing internal transportation distance for Material movement i.e.Hub body, Main frame and Girders which are unloaded and stored at back side yard. This component is being moved from the yard to cleaning area for cleaning purpose. It has enabled in utilizing 25T EOT crane efficiently and effortlessly for handling these components		• Fuel consumption reduction per set (Main Frame, Hub Body, Gear Rim and Girder) component moving :10.4 liters to 3.2 Liters • Fuel consumption reduction for 256 set components moving (considering this year production volume) : 2607 liters to 578 Liters (77.82% reduction) • Distance reduction for moving four components, i.e. per set movement: 3.27 KM to 1.27 KM (61% reduction) • Time reduction for shipping four components, i.e. per set movement: 1 hrs. 37 minutes and 20 seconds to 21 minutes 36 seconds (77.8% reduction)

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
6.	Low Product Carbon Footprint WTG, S144 with PCF of only 6.17 gCO_2e/kWh **Low Product Carbon Footprint:** Exceptionally low product carbon footprint of 6.17 $gCO_2eq.$ / KWh of electricity generation as against 7 $gCO_2eq.$ / KWh of electricity generation in Cradle to Grave boundary across all lifecycle stages based on CFP ISO 14067 and LCA ISO 14040/14044. Furthermore, it is much lower than comparable PCF of conventional Suzlon turbines with 8.83 gCO_2 eq. / KWh of electricity generation in Cradle to Grave boundary. **Resource Optimization:** Reduced resource use in S144 model which has a tubular section of only 13.5 m and adaptor flange of 3.3 m (overall 16.8 m) with consumption of only 38.984 MT steel per tubular tower portion as compared to consumption of 103.821 MT steel in conventional turbines of Suzlon. Usage of scrap 225 kg/ per tower is being carried out for manufacturing steel plate tower minimalizing procuring steel. **Green Steel:** Preferential sourcing for procuring low carbon steel (major raw material) from Tier-1 critical suppliers with emission intensity less than 2.2 t CO_2e/t of production. **Use of Renewables for Manufacturing:** Use of renewable electricity in manufacturing as 92428.30 GJ during FY 25. **Extended life of WTG:** Extended life of product from conventional WTG model of Suzlon with 20 years to 25 years for current S144-3.X model based design process and validated by 3rd party review. **Use of scrap and recycled sand for manufacturing castings:** Extended life of product from conventional WTG model of Suzlon with 20 years to 25 years for current S144-3.X model based design process and validated by 3rd party review.	https://www.suzlon.com/pdf/sustainability/product-stewardship/product-carbon-footprint/wtg/PCF-Verification-Certificate-Suzlon-Energy-Limited-S144.pdf	Manufacture of low carbon WTG, inculcating sustainability at product level thereby imparting trust and confidence to all stakeholders
7.	Manufacturing Low Carbon Castings at SE Forge Coimbatore due to use of recycled sand (90%) and 75-80% of steel scrap in Castings Unit has led to optimization of raw material consumption and decrease in energy intensity.	https://www.suzlon.com/sustainability/our-approach/product-stewardship/	Manufacture of low carbon products, inculcating sustainability at product level
8.	Smart Energy Monitoring Systems across Corporate Office and Plants such as Daman track electricity use in real time, enabling quick identification and reduction of wastage. LED lighting retrofits replaced conventional lighting at multiple facilities, offering rapid payback and ~60–90% lower electricity usage. LED retrofits across multiple locations with a typical pay back within 6–12 months; and with larger installations in range from ₹50,000–₹5 Lakh per facility, depending on scale.	-	Energy saving helping to reduce scope 2 emissions

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
9.	Air-conditioning runtime control: Plants now reduce operating hours during periods of natural daylight, aided by raised curtains in manufacturing facilities thereby cutting HVAC costs Upgraded AC units at Daman and other plants switched from 2-star to 5-star energy-rated systems with power-saving modules. Water-level controllers and capacitor banks in compressed-air systems enhanced power factor, reducing grid charges and idle power draw. Converting to 5-star ACs and controls may cost ₹5–10 Lakh per plant, with annual HVAC savings of ~20–30%.	-	Energy optimization leading to reduction in scope 2 emissions
10.	Reduced resource use in S144 model which has a tubular section of only 13.5 m and adaptor flange of 3.3 m (overall 16.8 m) with consumption of only 38.984 MT steel per tubular tower portion as compared to consumption of 103.821 MT steel in conventional turbines of Suzlon. Usage of scrap 225 kg/ per tower is being carried out for manufacturing steel plate tower minimalizing procuring steel. These initiatives have further led to decrease in energy intensity. Continuous improvement projects, such as reducing copper wastage in the generator unit, also led to lower energy usage through streamlined operation, winning CII and Quality Improvement awards Re-engineering manufacturing workflows further drove down energy intensity per unit produced.	-	Helped to achieve Resource optimization and efficiency
11.	**Green Steel:** Preferential sourcing for procuring low carbon steel (major raw material) from Tier-1 critical suppliers with emission intensity less than 2.2 t CO_2e/t of production.	-	Help to reduce scope 3 emission by reducing dependency on global suppliers.
12.	22.79% increase in Renewable energy consumption in FY 25-26 as compared to FY 24-25; overall 25.1% Renewable energy at Group level as compared to target of 100% RE by 2030	-	Reduction in scope 2 emissions
13.	Achieved Water Neutrality at Group level as against target of Water Neutrality by 2030. Also, Water positivity certification separately in Water Credit: Debit ratio of 1.91: 1 in IB Projects in Todkibad, Karnataka and ratio of 5.26:1 at Manufacturing Plant in Puducherry and 10.42% decline in water withdrawal in water stressed areas	-	Water optimization even in water stressed areas and alignment towards Water Positivity
13.	Reduction in plastic usage in packing consignment to sites, SUP free Certification for Manufacturing and OMS	-	Reduction in plastic waste
14.	Achieved Zero Waste to Landfill across all BU's with diversion rate of 97.5% in FY 2026 as compared to target in FY 2028.		Zero Waste to Landfill across al BU's
15.	Instead of using aluminum, we have started using in-house FRP channels for nacelle cover rimming process	-	Reduction in metallic waste
16.	Modified transportation fixture for two sets of top parts in a single trip thereby reducing fuel consumption.	-	Reduction in fuel consumption

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
17.	Used MS waste materials for making Nacelle cover storage racks	-	Reduction in MS Waste
18.	Recycling of Glass mat, Resin and Wooden waste materials for making false ceiling for canteen and Admin office	-	Reduction in waste generation.
19.	Recycling of Glass mat & Resin waste material for making FRP Sheets for manufacturing deburring chamber and labour colony (for Project / OMS site)	-	Reduction in waste generation.
20.	Recycling of Glass mat & Resin waste material for making dispatch shed, Scrap yard shed, Warehouse shed, Grinding Peel ply shed, Fire Hydrant shed and MPRP Mezzanine floor	-	Reduction in waste generation.
21.	Due to advance planning, number of air trips have been reduced and replaced with sea trips	-	Reduction in fuel consumption

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Suzlon Group follows a proactive and structured Enterprise Risk Management (ERM) approach to identify, assess, and manage risks arising from both internal and external operating environments. The ERM Policy, available on the Suzlon website, defines the ERM framework, governance structure, and processes designed to embed a strong risk-aware culture across the organisation. It clearly outlines roles, responsibilities, and procedures applicable across all entities within the risk management system.

The Risk Management Committee (RMC) reviews risk registers on a bi-annual basis to ensure continued relevance and effectiveness. In response to evolving market dynamics, industry trends, and emerging opportunities, the Company undertakes regular risk assessments, which feed into updates of the risk register. These updates include defined mitigation measures, probability and impact ratings, assigned risk owners, and indicative timelines for resolution. The Company's risk management policy can be found on the Company's website at:

https://www.suzlon.com/pdf/investor/shareholders-information/corporate-governance-policies/Risk-management-policy2026.pdf

As part of its forward-looking risk management strategy, Suzlon has also conducted a Climate Change Risk Assessment covering both physical and transition risks. This assessment has enabled the identification of key climate-related risks and opportunities potentially impacting operations, with corresponding mitigation actions developed to manage or minimise exposure.

To strengthen business continuity and leadership resilience, the Company has implemented a succession management framework wherein functional heads are encouraged to undertake rotations across two to three roles beyond their core responsibilities. Senior leaders are also encouraged to shadow business unit heads to build leadership depth across levels and ensure continuity of operations. Approximately 5% of employees at each management level are identified and trained as potential successors up to the C-suite level.

In addition, Suzlon has established a comprehensive emergency preparedness and response framework to effectively manage and respond to potential disruptions, thereby safeguarding business continuity and operational resilience.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

No significant risks observed during the assessment in FY25-26 across all 94.33% Tier-1 critical suppliers assessed for BRSR Core compliance, detailed Sustainable Supply Chain assessment in Supplier Quality evaluation and 7-Pillar ESG assessment questionnaires. The assessment included a comprehensive Risk Assessment based on geographies as well as commodities.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

94.33% Tier 1 critical suppliers' for ESG risks as well as commodity and geographical risks related to E&S safeguards, on BRSR Core and 7-Pillar ESG assessment questionnaires. A total of 300 suppliers were assessed which comprises of 84.67% of local suppliers from India. The assessment included Risk evaluation based on geographies and commodities. The other parameters for evaluation included Business Ethics, Health and Safety, Social, Climate Change, Environment and Biodiversity, and Responsible Sourcing.

Suzlon has also received ISO 20400 Verification for alignment with Sustainable, Responsible and Ethical Sourcing Principles.

8. How many Green Credits have been generated or procured:

a. By the listed entity

b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners

Suzlon is currently taking Green Credits under Manufacturing business at Plant level under its Rotor Blade Manufacturing Unit at RBU Dhule for utilizing 75.76% Green Energy through Renewable Energy source from Maharashtra State Electricity Distribution Center. During the entire FY 25-26; renewable energy consumption. Green Credits for renewable energy was purchased for electricity consumption expect for April-June, 2026.

The manufacturing has increased in FY 25-26 as compared to FY 2024-25 therefore the Green Credits are 75.76%. However, the Plant intends to put up Renewables which will thereby enable it to fulfill needs of Green Energy required for Plant operations.

Principle 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

Research and Innovation

Business Ethics and Integrity

Stakeholder Relations

At Suzlon, we engage with public institutions and industry bodies in a manner that reflects our commitment to transparency, integrity, and responsible business conduct. As a key participant in the renewable energy sector, we contribute to policy dialogue with the objective of supporting the transition to a sustainable and low carbon energy system. Our interactions with regulators and policymakers are guided by ethical standards, ensuring that all engagements are conducted with accountability and in compliance with applicable laws and frameworks.

By maintaining transparency in our industry engagement efforts and aligning with broader societal and environmental priorities, Suzlon seeks to foster trust, enable informed decision-making, and contribute to an environment that advances sustainable development while upholding the highest standards of governance.

Zero Instances of anticompetitive conduct

12
Affiliations with national/state level trade and industry chambers/associations

Dedicated Promotion of Renewable Energy Policies

Essential Indicators

1. A. Number of affiliations with trade and industry chambers/ associations.

12

B. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Sr No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Confederation of Indian Industry (CII)	National
2	Federation of Indian Chamber of Commerce & Industry (FICCI)	National
3	US-India Business Council (USIBC)	International
4	Indian Wind Turbine Manufacturers Association (IWTMA)	National
5	Indian Wind Power Association (IWPA)	National
6	Global W ind Energy Council (GWEC)	International
7	Sustainable Energy Association of Singapore (SEAS)	International
8	National Solar Energy Federation of India (NSEFI)	National
9	Indian Wind Energy Association (InWEA)	National
10	India Green Steel Coalition (IGSC)	National
11	PHD Chamber of Commerce & Industry - Carbon Markets Forum	National
12	India Agriculture Sustainability Council	National

2. **Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.**

Name of authority	Brief of the case	Corrective action taken
Not applicable		

Leadership Indicators

1. **Details of public policy positions advocated by the entity:**

S. No	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others – please specify)	Web Link, if available
1.	Policies related to promotion of Renewable Energy	Participation in industry association meetings	No	N.A.	N.A.

Principle 8: Businesses should promote inclusive growth and equitable development.

Community support and CSR

Sustainable Supply Chain Management

At Suzlon, we believe that long-term success is closely linked to the well-being and progress of the communities we engage with. Our approach to inclusive growth focuses on creating shared value by supporting livelihoods, strengthening local capabilities, and enabling equitable access to opportunities. Through our community development initiatives, we work to address local needs across areas such as education, skill development, healthcare, and rural infrastructure.

We actively engage with communities around our project locations to ensure that their perspectives are understood and integrated into our planning and implementation processes. By prioritising local participation and fostering partnerships with community institutions, we aim to build trust and deliver meaningful, sustained impact.

In parallel, we seek to extend inclusive practices across our value chain by promoting local sourcing, supporting small businesses, and encouraging responsible practices among our partners. Through these efforts, Suzlon contributes to inclusive and equitable development while strengthening the resilience of the communities connected to our operations.

20% of input material directly sourced from MSME	**79% of input material directly sourced from within India**	**₹86.64 Lakhs CSR Spend in Aspirational Districts**

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

During the year under review, and in accordance with applicable laws, Social Impact Assessment (SIA) was not required for any projects undertaken by the Suzlon Group. However, Suzlon has conducted Social Due Diligence for all new assets, projects, and plants planned for development. It was undertaken for both Projects and Manufacturing for new assets/Plants being planned. The Focussed Group Discussions with community, Need Based Assessment Study was conducted with the local communities, marginalized and vulnerable communities.

As part of this process, a risk assessment on social aspects—such as land acquisition, community impacts, resettlement and rehabilitation (if any), physical and economic displacement, and common property resources—is carried out at the project planning stage. In addition, a third-party assessment of Environmental and Social Return on Investment (ESROI) has been conducted for Suzlon's Corporate Social Responsibility (CSR) initiatives. This evaluation covered projects across 61 districts in 9 Indian states, 2 Union Territories; covering our thematic areas: Health, Livelihood, Empowerment, Environment, and Social Infrastructure.

During an independent ESROI Study across all thematic areas with a combined investment of ₹12.68 Cr, the outcome of an estimated total societal wealth of ₹497.42 Cr for the beneficiaries and stakeholders was reported. This resulted in an overall Environment and Social Return on Investment (ESRoI) of 3922%, indicating that every rupee invested by Suzlon CSR created an estimated social and environmental value of ₹. 39.22.

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Not applicable. Suzlon presently is not undertaking any Project wherein rehabilitation and resettlement is needed given that no one is being displaced in any of the projects undertaken. Therefore, Resettlement and Rehabilitation is not triggered.

3. Describe the mechanisms to receive and redress grievances of the community.

Suzlon has established a structured and accessible grievance redressal mechanism to receive, evaluate, and address concerns raised by community members, reinforcing its commitment to sustainable development and inclusive stakeholder engagement. The mechanism is designed to provide communities with a local and effective platform to resolve concerns, offering an alternative to external dispute resolution processes such as legal or administrative systems, and thereby supporting a harmonious operating environment.

For the purpose of this mechanism, "community" includes individuals residing in villages where Suzlon's wind turbines, manufacturing facilities, or project sites are located, as well as villages impacted by transit-related activities. Employees, vendors, and suppliers residing in these areas are excluded, as separate mechanisms exist for their grievances. Any member of the community has the right to raise a grievance through multiple accessible channels, including telephone, email, direct meetings, or through designated personnel such as site in-charges, area in-charges, project managers, and department heads. In addition, a multilingual, third-party managed helpline available 24x7 provides an alternative channel to capture and address community-related concerns. Community members can also access Suzlon personnel through local offices, Central Monitoring Stations, security personnel at turbine sites, and, where applicable, Village Development Committees established under CSR programs. Complaint boxes may also be installed at select locations.

The scope of the mechanism primarily covers non-commercial and non-political grievances arising from adverse impacts of business activities (e.g., infrastructure-related disruptions or operational incidents). At the same time, other inputs such as community requests, expectations, concerns raised by local influencers, threats, or negative media coverage are also recorded and analysed to ensure that potential risks are identified early and do not escalate into conflicts.

All grievances are formally registered in accordance with Suzlon's defined procedures. Any employee receiving a complaint is required to report it to the State CSR Manager within 48 hours (or two working days), along with key details such as the complainant's name, contact information, nature of the issue, and desired resolution. Even complaints that may not initially qualify as grievances are documented for review and classification by the Grievance Redressal Cell.

Grievances are reviewed and addressed by the Grievance Redressal Cell, comprising state-level representatives across functions such as operations, CSR, HSE, HR, legal, and administration, under the leadership of relevant business heads (OMS, ₹2C, SCM, or plant heads). The Cell provides a formal response to the complainant within 45 days. If the resolution is not satisfactory, the matter is escalated to the Grievance Redressal Committee, which includes senior leadership such as state heads and the CSR head, and seeks to resolve the issue within an additional 15 days. The entire process is completed within a maximum of 60 days, with resolutions communicated through telephone, written communication, or email. Complainants retain the right to pursue external dispute resolution mechanisms if required.

Possible outcomes of the grievance process include resolution as raised, implementation of a modified solution through dialogue and negotiation to achieve a mutually beneficial outcome, or closure where the issue is deemed insignificant or unfeasible. The mechanism also ensures that all complaints, requests, and expectations are recorded, even if prioritisation is given to "real grievances" involving direct business impacts.

Registering the Grievance: The Suzlon employees from manufacturing locations/project sites/operations who receives a complaint is required to report it to the state CSR Manager within 48 hours of receiving the complaint. The complaint should include the complainant's name, address, phone number, details of the issue, and the desired resolution. Even if the complaint does not initially appear to be a grievance, it is still documented for review by the committee to determine its eligibility.

Grievance resolution: The complaint is reviewed by the appropriate individuals from the Grievance Redressal Cell, as designated by the relevant committee member of the department, and a formal response will be provided to the complainant within 45 days. If the response is not acceptable to the complainant, then it will be escalated, and the grievance redressal committee of the company will respond to the complainant within 15 days.

GRC and Committee: The Grievance Redressal Cell and Committee is required to conclude their proceedings within 60 days from the time the complaint is registered. The resolution will be documented and communicated to the complainant through telephone, written correspondence, or email, depending on the circumstances. Nevertheless, the complainant is free to seek alternative dispute resolution mechanisms if needed. Long pending issues that need strategic interventions are carried forward to the next year for boarder discussion and redressal.

To ensure effectiveness, the Grievance Redressal Cell and Committee conduct periodic reviews, including quarterly discussions to reconcile information, assess emerging risks, and plan appropriate responses. Long pending or complex issues requiring strategic intervention are carried forward for broader review in subsequent periods. Through this structured, transparent, and time-bound approach, Suzlon ensures accountable resolution of community concerns while strengthening trust and long-term engagement with local communities.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	Business Unit	FY 2025-26	FY 2024-25
Directly sourced from MSMEs/ small producers	Suzlon Energy Limited	19.89	12.99
Directly from within India (within the district and neighboring districts)	Suzlon Energy Limited	79.07	72.39

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost:

Location	FY 2025-26	FY 2024-25
Rural	39%	46.07%
Semi urban	8%	37.21%
Urban	7%	5.75%
Metropolitan	45%	10.97%

(Place to be categorized as per RBI Classification System - rural / semi-urban / urban / metropolitan)

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not applicable as inferred during ESDD Studies conducted for new assets/projects/ Plants	Not Applicable
Not applicable as inferred during Third Party Due Diligence and ESROI Assessment undertaken	Not Applicable

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

Sr No	State	Aspirational District	Amount Spent (in ₹)
1	Andhra Pradesh	Y S R Kadapa	50,000
2	Maharashtra	Nandurbar	12,07,106
3	Rajasthan	Jaisalmer	74,07,769
4	Kerala	Raichur	-

3. **(a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)**

(b) From which marginalized /vulnerable groups do you procure?

(c) What percentage of total procurement (by value) does it constitute?

a) Yes. The Company has a preferential procurement approach embedded within its Sustainable Sourcing Policy, and internal Sustainable Supply Chain framework and procedures. This framework promotes sourcing across Manufacturing, IB, OMS, and SE Forge businesses from suppliers within India, including MSMEs and marginalized or vulnerable groups, wherever feasible and subject to business and technical requirements.

b) The Company prioritizes procurement from suppliers located within India, including MSMEs, small and emerging businesses, and vendors from Class B and Class C cities. This includes engagement with smaller suppliers and start-ups, including those representing marginalized or vulnerable groups, provided they meet the Company's technical and quality specifications.

c) The procurement from suppliers within India, including MSMEs and marginalized or vulnerable groups, accounted for 79.07% of total procurement by value. Procurement specifically from MSMEs constituted 19.89% during the year.

4. **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

N.A. since Suzlon does not own any intellectual property rights based on traditional knowledge.

5. **Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.**

NIL

6. **Details of beneficiaries of CSR Projects:**

During FY 25-26, Suzlon conducted over 4,432 impactful CSR activities and touched lives in 1,268 villages, reaching over 23,31,068 villagers and 4,94,330 households. The CSR activities were focused on six key areas - Environment, Empowerment, Health, Livelihood, Education and Civic Amenities. These activities were undertaken in consultation with communities and in collaboration with over 39 institutions such as Government, private agencies, and corporate foundations. Additionally, Suzlon's CSR programs leveraged 0.41 Crore of co-funding from other stakeholders like employees, customers, and community members. The initiatives also created meaningful impact among several tribal communities across project locations, including Valmiki, Yerukula, Lambada, Banjara, Bhil, Rathawa, Patelia, Rabari, Thakar, Mahadev Koli, Kokani and Irular communities, through improved access to healthcare, education, livelihoods, community infrastructure and social development opportunities.

State	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
Andhra Pradesh	SUZTAIN-Sustainable need based village development in Andhra Pradesh	1,64,368	100
Daman	SUZTAIN-Sustainable need-based village development in Daman	88,701	100
Gujarat	SUZTAIN-Sustainable need-based village development in Gujarat	4,95,624	100
Karnataka	SUZTAIN-Sustainable need-based village development in Karnataka	2,66,163	100
Madhya Pradesh	SUZTAIN-Sustainable need-based village development in Madhya Pradesh	2,96,541	100
Maharashtra	SUZTAIN-Sustainable need-based village development in Maharashtra	2,59,712	100
Rajasthan	SUZTAIN-Sustainable need-based village development in Rajasthan	1,93,567	100
Tamil Nadu	SUZTAIN-Sustainable need-based village development in Tamil Nadu	5,21,408	100
Puducherry	SUZTAIN-Sustainable need based village development in Puducherry	38,804	100
Telangana	SUZTAIN-Sustainable need-based village development in Telangana	6,180	100

Principle 9: Businesses should engage with and provide value to their consumers in a responsible manner.

Customer Satisfaction

At Suzlon, responsible customer engagement is central to how we deliver value and build long-term partnerships. We view our customers as collaborators in the clean energy transition, and our approach is focused on delivering reliable, efficient, and transparent solutions across the entire lifecycle of wind energy assets. From manufacturing and installation to operations and maintenance, we ensure consistent performance, operational excellence, and timely execution to support our customers' sustainability goals.

We strengthen customer trust through integrated service models, strong grievance redressal mechanisms, and the use of digital tools that provide real-time insights and enhance decision-making. Product safety and transparency remain key priorities, supported by regulatory compliance, detailed documentation, and ongoing efforts such as Environmental Product Declarations and lifecycle assessments.

We also recognise our responsibility in safeguarding customer data and maintaining robust cybersecurity systems aligned with global standards. Through innovation, responsive service, and a strong focus on safety and transparency, Suzlon aims to deliver sustained value to its customers while supporting a reliable and responsible clean energy ecosystem.

100% **Products with labelling on environmental and social parameters**	**Nil** **Instances of data breaches**	**Nil** **Product recalls on account of safety issues**

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Suzlon has established both online and offline grievance mechanisms to effectively address customer complaints. For online grievance redressal, the Company operates a dedicated Help Desk portal (https://crms.suzlon.com), which provides customers with access to the CRMS Help Desk for submitting and tracking their grievances.

Customers may also raise concerns through offline communication channels, including email, telephone, and WhatsApp. To ensure prompt and effective resolution, technical issues are directed to the respective Site In-charge, while commercial concerns are escalated to designated Key Account Managers (KAMs). These representatives are responsible for addressing and resolving customer complaints in a timely and efficient manner.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage to total turnover
Environmental and social parameters relevant to the product	100
Safe and responsible usage	100
Recycling and/or safe disposal	100

3. **Number of consumer complaints in respect of the following:**

	FY 2025-26			FY 2024-25		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data Privacy	Nil	-	-	Nil	-	-
Advertising	Nil	-	-	Nil	-	-
Cyber Security	Nil	-	-	Nil	-	-
Delivery of essential services	Nil	-	-	Nil	-	-
Restrictive Trade Practices	Nil	-	-	Nil	-	-
Unfair Trade Practices	Nil	-	-	Nil	-	-
Other-Customer complaints	3	1	Commercial complaints related to WTG operations	43334*	509#	Technical and commercial complaints related to WTG operations and maintenance

*For better customer communication on WTG performance, more tickets are raised internally.

#Considering nature of call e.g., breakdown, issues in WTG operations.

4. **Details of instances of product recalls on account of safety issues:**

	Number	Reasons for recall
Voluntary recalls	NA	NA
Forced recalls	NA	NA

5. **Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.**

Yes, Suzlon has implemented a Cyber Security Policy that outlines the principles and framework for managing cyber risks and maintaining a secure operating environment. The policy emphasizes the importance of information availability, integrity, and confidentiality to support business competitiveness and regulatory compliance. It defines organizational, procedural, and technical measures to safeguard the Company's assets, products, and services from cyber threats and to enhance overall business resilience. The Cyber Security Policy of the Company is available on Company's website at web link:

https://www.suzlon.com/pdf/investor/shareholders-information/corporate-governance-policies/Cyber-Security-Policy2026.pdf

In addition, cyber security risks are addressed as part of IT-related risks under the Company's Risk Management Policy, which is also available on the website at: https://www.suzlon.com/pdf/investor/shareholders-information/corporate-governance-policies/Risk-management-policy2026.pdf.

Further, Suzlon has a Privacy Policy in place, accessible on its website, which outlines its approach to handling personal data and ensuring data protection:

https://www.suzlon.com/in-en/privacy-policy

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.**

No incident reported related to the Cyber Security and data privacy of customers

7. **Provide the following information relating to data breaches:**

a. **Number of instances of data breaches**

b. **Percentage of data breaches involving personally identifiable information of customers**

c. **Impact, if any, of the data breaches**

a) No data breaches incident occurred in FY 25-26

b) NA

c) NA

Leadership Indicators

1. **Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).**

The information on the Company's products is available on the Company's website and can be accessed through www.suzlon.com

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

Despite not having direct end consumers for its products, Suzlon undertakes electrical safety awareness programs for village communities in India where its wind turbine power transmission lines are present, reflecting its strong sense of responsibility toward community safety.

In addition, Suzlon provides comprehensive owner's manuals and product safety manuals for its wind turbines. The Company also ensures the availability of detailed disassembly manuals for all its products, supporting safe handling, maintenance, and end-of-life management.

3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.**

Suzlon issues mass email communications to customers in situations such as cyclones or other environmental and health-related events that may disrupt wind turbine operations. These communications are part of the Company's efforts to enhance awareness, preparedness, and timely response to potential service disruptions.

4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)**

The Wind Turbine Generator (WTG) products are designed in compliance with all applicable local regulatory requirements and include comprehensive information necessary for safe and effective operation. These critical details are systematically documented in the Product Safety Manuals. In addition, a customer satisfaction survey has been conducted to gather feedback on key products and services, reflecting Suzlon's commitment to continuous improvement.

Warning Signs and Manuals:

To enhance operational safety, clearly visible warning signs and safety symbols are placed both inside and outside the WTG units. Customers are provided with a complete set of documentation, including dedicated manuals covering safety, operation, maintenance, troubleshooting, and servicing, along with additional health and safety guidelines for working in and around the WTG environment.

Suzlon ensures full compliance with all statutory and regulatory requirements, supported by Compliance Certificates issued by relevant authorities, including certifications such as Grid Code Compliance. While all required standards are strictly adhered to, these certifications are maintained in official records and are not physically displayed on the product.

Consumer Satisfaction Survey:

A customer satisfaction survey agency had been hired to independently work on Customer Satisfaction Survey in FY 25-26. The agency performed in-depth interviews/ surveys post which the findings were presented to the top management.

GHG Assurance Statement

Suzlon Energy Ltd

One Earth, Hadapsar, Pune,
Maharashtra 411028, India.

SGS India Private Limited (hereinafter referred to as SGS India) was contracted by Suzlon Energy Ltd (the 'Company' or 'Suzlon') to conduct an independent assurance of its annual Greenhouse Gas (GHG) inventory for Scope-1, Scope-2 and Scope 3 pertaining to the reporting period of 1st April 2025 to 31st March 2026. The Company has developed its GHG inventory for all applicable GHG scopes and categories in accordance with the GHG Protocol Corporate Accounting and Reporting Standard and ISO 14064-1 and ISO 14064-2 standard. SGS India has conducted a Reasonable level of Assurance for Scope-1, Scope-2 and Scope 3 data. This assurance engagement was conducted in accordance with the "International Standard on Assurance Engagements (ISAE) 3410".

SGS India verified the following parameters given in the Table below:

Scope 1 and Scope 2 Data

Scope Category	Actual Emission (tCo2e)
Scope 1 emission (Group level)	**6,835**
Scope 2 emission (Group level)	**49,564**

Scope 3 Data

Scope Category	Actual Emission (tCo2e)
Cat 1: Purchased goods and services	1,195,412
Cat 2: Capital goods	9,649
Cat 3: Fuel & energy related activities (not in Scope 1 & 2)	10,057
Cat 4: Upstream transportation and distribution	8,086
Cat 5: Waste generated in operations	129
Cat 6: Business travel	416
Cat 6: Business hotel stays	1,532
Cat 7: Employee commuting	5,312
Cat 8: Upstream leased assets	8,544
Cat 9: Downstream transportation and distribution	4,307
Cat 10: Processing of sold products	7,272
Cat 11: Use of sold products	377
Cat 12: End-of-life treatment of sold products	34,758
Cat 15: Investments	2,025
Scope 3 emission (Group level)	**1,287,876**

Verification Statement no: PUN/ESG-KN/2024/P-32
Statement Date: 29th June 2026

SGS India Private Ltd.

This Statement is issued, on behalf of Client, by SGS India ("SGS") under its General Conditions for ESG Assurance Services. A full copy of this statement may be consulted at SGS India. This Statement does not relieve Client from compliance with any regulations that applied to it. Stipulations to the contrary are not binding on SGS and therefore SGS shall have no responsibility vis-à-vis parties other than its Client.

This Statement is not valid without the full verification scope, objectives, criteria and findings available on the Statement.

SGS

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INDEPENDENT ASSURANCE STATEMENT

Independent Assurance Statement to Suzlon Energy Ltd on its GHG Inventory for FY 25-26

The Board of Directors,

Suzlon Energy Ltd
One Earth, Hadapsar, Pune,
Maharashtra 411028, India

Nature of Assurance

SGS India Private Limited (hereinafter referred to as SGS India) was contracted by **Suzlon Energy Ltd** (the 'Company' or 'Suzlon') to conduct an independent assurance of its annual Greenhouse Gas (GHG) inventory for Scope-1, Scope-2 and Scope 3 pertaining to the reporting period of 1st April 2025 to 31st March 2026. The Company has developed its GHG inventory in accordance with the GHG Protocol Corporate Accounting and Reporting Standard and ISO 14064-1 and ISO 14064-2 standard. SGS India has conducted a Reasonable level of Assurance for Scope-1, Scope-2 and Scope 3 data for complete GHG inventory of Suzlon prepared in FY 25-26 for all applicable scopes and categories thereunder. This assurance engagement was conducted in accordance with the "International Standard on Assurance Engagements (ISAE) 3410".

Responsibilities

The information in the report and its presentation are the responsibility of the management of the Company. SGS India has not been involved in the preparation of any of the material included in the report.

Our responsibility is to express an opinion on the text, data, calculation, and statements within the defined scope of verification, aiming to inform the Management of the Company, and in alignment with the agreed terms of reference. We do not accept or assume any responsibility beyond this specific purpose, and it is not intended for use in interpreting the overall performance of the Company, except for the aspects explicitly mentioned within the scope. The Company holds the responsibility for preparing and ensuring the fair representation of the verification scope.

Assurance Standard

SGS India has conducted Reasonable level Assurance for Scope 1, Scope 2 and Scope 3 data. This engagement was performed in accordance with the International Standard on Assurance Engagement (ISAE) 3410. Our evidence-gathering procedures were designed to obtain a 'Reasonable level of assurance' which involves the underlying assumption that the control environment and controls are reliable.

Statement of Independence and Competence

The SGS Group of companies is the world leader in inspection, testing and assurance, operating in more than 140 countries and providing services including management systems and service certification; quality, environmental, social and ethical auditing and training; environmental, social and sustainability report assurance. SGS affirm our independence from Suzlon Energy Ltd, being free from bias and conflicts of interest with the organization, its subsidiaries and stakeholders.

The assurance team was assembled based on their knowledge, experience and qualifications for this assignment, and comprised auditors registered with ISO 26000, ISO 20121, ISO 50001, SA8000, RBA, QMS, EMS, SMS, GPMS, CFP, WFP, GHG Verification and GHG Validation Lead Auditors and experience on the SRA Assurance.

Scope of Assurance

The assurance exercise included the evaluation of quality, accuracy, and reliability of the complete GHG Inventory on Scope 1, Scope 2 and Scope 3 data for the period 1st April 2025 to 31st March 2026. The reporting scope and boundaries include

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Suzlon offices, plants, projects and OMS sites, Suzlon Energy Limited (SEL), Suzlon Renewable Development Limited (SRDL), Suzlon Projects Limited (SPL), Suzlon Southern Projects Limited (SSPL), Suzlon Western India Projects Limited (SWIPL), SE Forge Limited (SE Forge) and Renom Energy Services Pvt. Ltd.

Assurance Methodology

The assurance comprised a combination of desktop review, interaction with the key personnel engaged in the process of developing the company's GHG inventory, on-site visits, and verification of data. Specifically, SGS India executed the following activities:

- Interaction with key personnel from the head office and selected plants, projects and OMS site locations to understand and review the current processes in place for developing the Company's GHG inventory across Scope 1,2 and 3.
- Assessment of internal control mechanism to ensure the reliability and accuracy of emission data.
- Assessing the aggregation process of data at the Head Office level.
- Review of the data management system used for collection and consolidation of emission data.
- Review of consistency of data/information within the GHG inventory and between the inventory and source.
- Evaluation of the appropriateness of the quantification methods used to arrive at the Scope 1 and Scope 2 emissions with respect to the specific requirements of the GHG Protocol
- Assurance of emission data on a sample basis, including conversion factors and emissions factors.

Limitations

SGS India did not come across any limitation to the agreed scope of the assurance engagement. The assurance scope excludes:

- Disclosures other than those mentioned in the assurance scope.
- Data review outside the operational sites as mentioned in the reporting boundary.
- Validation of any data and information other than those presented in "Findings and Conclusion."
- The assurance engagement considers an uncertainty of ±5% based on materiality threshold for Assumption/ estimation/measurement errors and omissions.
- The Company's statements that describe the expression of opinion, belief, aspiration, expectation, aim to future intention provided by the Company, and assertions related to Intellectual Property Rights and other competitive issues.
- Strategy and other related linkages expressed in the Report.
- Mapping of the Report with reporting frameworks other than those mentioned in Reporting Criteria above.

SGS India verified data on a sample basis; the responsibility for the authenticity of data entirely lies with the Company The assurance scope excluded forward-looking statements, product- or service-related information, external information sources and expert opinions.

Findings and Conclusions

Based on the procedures we have performed and the evidence we have obtained, we are satisfied that the information presented by the Company in its annual Greenhouse Gas (GHG) inventory is complete, accurate, reliable and fairly stated in all material respects, and is prepared in line with the reporting criteria.

SGS India verified the following parameters given in the Table below:

Scope 1 and Scope 2 Data

Scope Category	Actual Emission (tCo2e)
Scope 1 emission (Group level)	6,835
Scope 2 emission (Group level)	49,564

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Cat 12: End-of-life treatment of sold products	34,758
Cat 15: Investments	2,025
Scope 3 emission (Group level)	**1,287,876**

For and on behalf of SGS India Private Limited

Kalpesh Thombare, **Technical reviewer** **Head – ESG & Sustainability Services, SGS India** **Mumbai, India** **29th June 2026**	**Chirag Bafna,** **Lead Verifier (Senior Technical Associate) – ESG & Sustainability Services, SGS India** **Mumbai, India** **Team Members: Dhwani Jain (Technical Associate)**

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INDEPENDENT REASONABLE ASSURANCE STATEMENT

Independent Assurance Statement to Suzlon Energy Ltd on its BRSR Report for the FY 2025-26

The Board of Directors,

Suzlon Energy Ltd,
One Earth, Hadapsar, Pune,
Maharashtra 411028, India.

Nature of Assurance

SGS India Private Limited (hereinafter referred to as 'SGS India') was engaged by Suzlon Energy Ltd (the 'Company' or 'Suzlon') to conduct an independent assurance of the Company's Business Responsibility and Sustainability Reporting (BRSR) (the 'Report') pertaining to the reporting period of April 1, 2025, to March 31, 2026. SGS India has conducted a Reasonable level of Assurance for BRSR Report (BRSR core and non-core indicators against all 9 Principles), including essential and leadership indicators and all disclosures made thereunder. The assurance also covered GHG disclosures made by Suzlon for complete GHG inventory including Scope 1, 2 and 3 emissions (for all 13 applicable categories) in accordance with disclosures as per GHG Protocol. This assurance engagement was conducted in accordance with "International Standard on Assurance Engagements (ISAE) 3000 (Revised) and ISAE 3410.

Reporting Framework

The Report has been prepared following the

1) BRSR Core (Annexure 17A) as per Master Circular No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026, "Master circular for compliance with the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 by listed entities", dated January 30, 2026.
2) Greenhouse Gas Protocol Standards

Intended Users of this Assurance Statement

This Assurance Statement is provided with the intention of informing all Suzlon Energy Ltd's internal and external Stakeholders.

Responsibilities

The information in the report and its presentation are the responsibility of the management of the Company. SGS India has not been involved in the preparation of any of the material included in the report.

Our responsibility is to express an opinion on the text, data, and statements within the defined scope of assurance, aiming to inform the management of the Company, and in alignment with the agreed terms of reference. We do not accept or assume any responsibility beyond this specific scope. The Statement shall not be used for interpreting the overall performance of the Company, except for the aspects explicitly mentioned within the scope.

Assurance Standard

SGS has conducted a Reasonable level of Assurance for BRSR core parameters under 9 ESG Attributes and the remaining non-core parameters under 9 BRSR principles, including all essential and leadership indicators as specified under BRSR standards and amendments made as on date. Furthermore, Reasonable Assurance was carried out for GHG disclosures in accordance with ISAE 3410 for entire emission inventory (including Scope 1,2 and 3 emissions). This engagement was performed in accordance with the International Standard on Assurance Engagement (ISAE) 3000(revised) and ISAE 3410 (Assurance Engagements other

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than Audits or Reviews of Historical Financial Information). Our evidence-gathering procedures were designed to obtain a 'Reasonable' level of assurance, which is a high level of assurance in accordance with ISAE 3000(revised) standard but is not absolute certainty. It involves obtaining sufficient appropriate evidence to support the conclusion that the information presented in the report is fairly stated and is free from material misstatements.

Statement of Independence and Competence

The SGS Group of companies is the world leader in inspection, testing and assurance, operating in more than 140 countries and providing services including management systems and service certification; quality, environmental, social and ethical auditing and training; environmental, social and sustainability report assurance. SGS India affirms our independence from Suzlon Energy Ltd, being free from bias and conflicts of interest with the organization, its subsidiaries, and stakeholders.

The assurance team was assembled based on their knowledge, experience and qualifications for this assignment, and comprised auditors registered with ISO 26000, ISO 20121, ISO 50001, SA8000, RBA, QMS, EMS, SMS, GPMS, CFP, WFP, GHG Verification and GHG Validation Lead Auditors and experience on the SRA Assurance.

Scope of Assurance

The assurance process involved assessing the quality, accuracy, and reliability of BRSR Indicators including all KPI's within the report for the period April 1, 2025, to March 31, 2026. The reporting scope and boundaries include Suzlon offices, plants, projects and OMS sites spread across the Suzlon Energy Limited (SEL), Suzlon Renewable Development Limited (SRDL), Suzlon Projects Limited (SPL), Suzlon Southern Projects Limited (SSPL), Suzlon Western India Projects Limited (SWIPL), Renom Energy Services Pvt. Ltd. and SE Forge Limited (SE Forge).

Assurance Methodology

The assurance comprised a combination of desktop review, interaction with the key personnel engaged in the process of developing the report, on-site visits, and remote verification of data. Specifically, SGS India undertook the following activities:

- Assessment of the suitability of the applicable criteria in terms of its comprehensiveness, reliability, and accuracy.
- Interaction with key personnel responsible for collecting, consolidating, and calculating the BRSR core KPIs, BRSR non-core indicator, essential and leadership indicators and assessing the internal control mechanisms in place to ensure data quality.
- Application of analytical procedures and verification of documents on a sample basis for the compilation and reporting of the KPIs.
- Assessing the aggregation process of data at the Head Office level.
- Critical review of the report regarding the plausibility and consistency of qualitative and quantitative information related to the KPIs.

Limitations

SGS India did not come across any limitation to the agreed scope of the assurance engagement. SGS India verified data on a sample basis; the responsibility for the authenticity of data entirely lies with the Company. The assurance scope excluded forward-looking statements, product- or service-related information, external information sources and expert opinions. SGS India has not been involved in the evaluation or assessment of any financial data/performance of the company. Our opinion on financial indicators is based on the third-party audited financial reports of the Company. SGS India does not take any responsibility for the financial data reported in the audited financial reports of the Company.

The assurance scope excludes:

- Disclosures other than those mentioned in the assurance scope.
- Data review outside the operational sites as mentioned in the reporting boundary.
- Validation of any data and information other than those presented in "Findings and Conclusion."
- The assurance engagement considers an uncertainty of ±5% based on the materiality threshold for Assumption/

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estimation/measurement errors and omissions.

- The Company's statements that describe the expression of opinion, belief, aspiration, expectation, aim to future intention provided by the Company, and assertions related to Intellectual Property Rights and other competitive issues.
- Mapping of the Report with reporting frameworks other than those mentioned in the Reporting Criteria above.

Findings and Conclusions

Based on the procedures we have performed and the evidence we have obtained, we are satisfied that the information presented by the Company in its report (as per table below) is complete, accurate, reliable, has been fairly stated in all material respects, and is prepared in line with the BRSR requirements

The list of BRSR Report (Core + Non-Core) Indicators that were verified within this assurance engagement is given below:

Principles	Reasonable		
	Essential Indicators	Leadership Indicators	Core Indicators
Section A	General Disclosures		
Section B	Management and process disclosures		
Section C			
Principle 1: Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.	1,2,3,4,5,6,7	1, 2	8,9
Principle 2: Businesses should provide goods and services in a manner that is sustainable and safe.	1,2,3,4	1,2,3,4,5	-
Principle 3: Businesses should respect and promote the well-being of all employees, including those in their value chains.	1(a)(b),2,3,4,5,6,7,8,9 ,10, 12,13,14,15	1,2,3,4,5, 6	1(C),11
Principle 4: Businesses should respect the interests of and be responsive to all its stakeholders.	1,2	1,2,3	-
Principle 5: Businesses should respect and promote human rights.	1,2,3 (a),4,5,6,8,9,10,11	1,2,3,4,5	3 (b),7
Principle 6: Businesses should respect and make efforts to protect and restore the environment.	2,5,6,8,10,11,12,13	1,2,3,4,5,6,7, 8	1,3,4,7,9
Principle 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.	1(a), (b),2	1	-
Principle 8: Businesses should promote inclusive growth and equitable development.	1,2,3	1,2,3,4,5,6	4,5
Principle 9: Businesses should engage with and provide value to their consumers in a responsible manner	1,2,3,4,5,6	1,2,3,4	7

For and on behalf of SGS India Private Limited

SGS INDIA PRIVATE LIMITED MUMBAI	
Kalpesh Thombare, **Technical reviewer** **Head – ESG & Sustainability Services, SGS India** **Mumbai, India** **29th June 2026**	**Chirag Bafna** **Lead Verifier (Senior Technical Associate) – ESG & Sustainability Services, SGS India** **Mumbai, India** **Team Members: Dhwani Jain (Technical Associate)**

Page no.3