

## **Global HSE Sphere**

The Global HSE SPHERE is a structured method and approach to:

**Strategize:-** Strategize HSE themes and strategies by following a reactive and proactive approach to initiate strategic initiatives;

**Prioritize:-** Prioritize its programs and projects by identifying and selecting a set of strategic initiatives for dedicated focus;

Harmonize:- Harmonize HSE by developing, standardizing and horizontally deploying standard and common policies and guidelines;

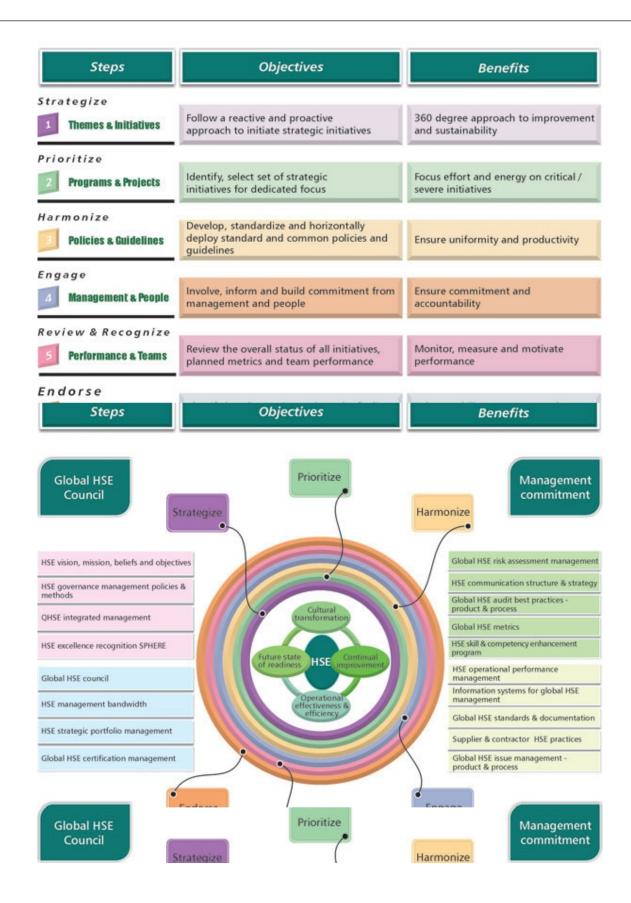
**Engage:-** Engage management and people by informing, involving and building its commitment;

**Review and Recognize:**- Review the overall status of initiatives, planned metrics and annually recognize team performance with a formal awards and recognition program; and

**Endorse:-** Endorse HSE learning & development by identifying key projects, sharing the findings and learning with all participants.

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