

Health, Safety & Environment Policy

Suzlon is the union of community, shareholders, service providers, customers and employees. Stakeholders united, individuals from all walks of life in our Global community - working together for 'Powering a Greener Tomorrow.' At Suzlon Quality and Safety are integral to our way of life.

Suzlon's Health, Safety & Environment (HSE) Policy provides a framework for responsible and ethical conduct of business with a focus on safeguarding the health & safety of people, environment protection and climate change mitigation & adaptation.

Objectives:

- Promote Occupational Health and the well-being of all concerned personnel.
- Conduct all activities in a safe manner while avoiding injury to all the concerned personnel.
- Protect the environment – use resources wisely and deploy waste management principles in order to meet domestic as well as global sustainable development goals.
- Comply with all the applicable statutory requirements concerning HSE.
- Strive for continual improvement in HSE performance and standards.

For effective implementation of HSE Policy and in order to achieve the aforementioned HSE Objectives, we solemnly pledge to adhere by the following principles:

- **HSE is non-negotiable** – Adherence to the HSE Policy (rules, guidelines, procedures, statutory or otherwise) is a basic and the primary condition for employment of all personnel.
- **'HSE starts with me' and 'I am responsible for HSE'** – This is the spirit with which all concerned personnel will perform their respective tasks. Encourage colleagues and contract employees to act responsibly; look out for each other's well-being and protect the environment.
- **Commitment to a strong HSE culture is a core value** – A strong HSE culture is vital to the welfare of all concerned personnel, improving environment performance and ensuring long-term success.
- **Develop HSE competency** – Provide necessary and required HSE trainings; each employee (including contract workers) will commit to acquire the necessary HSE competency by fully engaging in training programs, workshops & HSE events.
- **Consultation and Participation** – Foster a culture of consultation and active participation, where all internal and external stakeholders are encouraged to contribute their ideas, expertise and feedback on matters related to health, safety and environment.
- **Completing work in a safe manner, stop unsafe work** – Each personnel will contribute towards creating a safe workplace by rejecting unsafe practices and inculcating safety-oriented behavioural practices. Every personnel will report all instances of unsafe conditions, unsafe practices & incidents (including near miss) without concern for reprisal.

Vinod R. Tanti

Chairman and Managing Director